Form <b>990</b>											OMB No. 1545-0	)047
		ry 2020)					npt From In Revenue Code (excep				2019	)
-		of the Treasury enue Service		► Go to	www.irs.gov/Form9	90 for instruction	form as it may be m is and the latest	informatio			Open to Pu Inspectio	
Α	For t	he 2019 calen		year, or tax year b	eginning 10/(	)1	, 2019, and endi	<b>ng</b> 9/	30		, 2020	
в		if applicable:	С						D Employ	er ident	ification number	
	X Ad	ddress change		E ALBERT BA	-				-	1613	-	
	Na	ame change		1 WOODMERE					E Telepho	one numl	ber	
	In	itial return	FO	LSOM, CA 95	630				916	-594	-9513	
	Fir	nal return/terminated										
	A	mended return							G Gross r	eceipts	\$ 16,893	,227.
	A	oplication pending	F	Name and address of pr	incipal officer:			H(a) Is this	a group retur	n for sub	ordinates? Yes	s X <sub>No</sub>
			Sa	me As C Abo <sup>.</sup>	ve			H(b) Are all	l subordinates " attach a list	include	d? Yes	s No
I	Tax-	exempt status:	Х	501(c)(3) 501(c	) ( ) ◀ (ii	nsert no.) 494	7(a)(1) or 527	11 110,	attach a list	. (See III.	structions)	
J	We	bsite: ► 🛛 ww	w.	albertbakeri	fund.org			H(c) Group	exemption nu	umber 🕨	•	
κ	Form	n of organization:	Х	Corporation Trust	Association	Other ►	L Year of forma	ation: 196	4 <b>M</b> s	State of I	egal domicile: Ci	A
Pa	art I	Summar	Ϋ́									
	1	Briefly descri	ibe t	he organization's i	mission or most :	significant activit	es:To serve	the ca	use of	Chr	istian	
a				d humanity b								of
Ŭ				Scientists.								
Governance												
OVE	2	Check this be					or disposed of m			net as	sets.	
Ğ	3			members of the g						3		9
ŝ	4			endent voting mer						4		9
itie	5			ndividuals employ						5		10
Activities &	0 70	<ul> <li>6 Total number of volunteers (estimate if necessary)</li></ul>								6 7a		30
4				siness taxable inco						7a 7b	;	<u>3,542.</u> 0.
	U		u bu			, inte 55			Prior Year	70	Current \	
	8	Contributions	and	d grants (Part VIII,	line 1h)				1,000,5	00		9,352.
ue	9			revenue (Part VIII					34,6			L,804.
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)							248.	602,672.	
Be	11			art VIII, column (A		•			2,1			5,436.
	12			add lines 8 throug	•		•		2,308,6			),264.
	13	Grants and s	imila	ar amounts paid (F	Part IX, column (	A), lines 1-3)			1,626,0			3,201.
	14	Benefits paid	l to (	or for members (P	art IX, column (A	A), line 4)			, , -		,	
	15	Salaries, oth	er co	ompensation, emp	lovee benefits (F		950,7	20	1.155	5,711.		
ses	16a			Iraising fees (Part	· ·					20.	1/100	<u>,,,,</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Expens	100											
Ä	0			expenses (Part IX			388,770.					
	17	•		Part IX, column (A	•	•			805,6			4,400.
	18			Add lines 13-17 (m					3,382,4			3,312.
	19	Revenue less	s ex	penses. Subtract li	ne 18 from line	12			1,073,8			3,048.
Net Assets or Fund Balances	00	Tatal cored	/D -	t V line 1C					ng of Currer		End of Y	
Beet Jalai	20		•	t X, line 16)					<u>3,986,6</u>		33,809	9,176.
et A	21			Part X, line 26)					58,2			9,218.
				d balances. Subtra	act line 21 from l	ine 20		33	3,928,3	399.	33,729	9,958.
Pa	art II	Signatu	re E	llock								
Und	er penal	ties of perjury, I de	eclare	that I have examined th other than officer) is base	is return, including ac	companying schedules	and statements, and to	o the best of n	ny knowledge	and beli	ef, it is true, corre	ct, and
	piete. D					r which propurer has a	ny knowledge.					
		Signatu	iro of	officer					ate			
Sig He	gn								ale			
не	re			I RITTER				CEO				
				name and title	Dec				<u>г</u>		DTIN	
		Print/Type			Preparer's sign		Date		Check		PTIN	-
Pa		JEFFRI			JEFFREY				self-employ	ed	P00031002	2
Pr	epare	Firm's name	e	► JEFFREY BO					4			
Us	e On	Firm's addr	ess	► <u>3465 AMER</u>					Firm's EIN		-2742043	
				SACRAMENTO					Phone no.	(916	,	77
Ma	y the	IRS discuss th	nis r	eturn with the prep	arer shown abov	/e? (see instructi	ons)				. X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

Form	n 990 (2019) THE ALBERT BAKER FUND	94-1613751	Page <b>2</b>
Par			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:	c	
	To serve the cause of Christian Science and humanity by providing	<u>resources</u> for	the
	education and development of Christian Scientists.		
2	Did the organization undertake any significant program services during the year which were not listed on the price	)r	
	Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.	_	_
3		vices? Yes	X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program servi		
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations and revenue, if any, for each program service reported.	s to others, the total ex	penses,
4 a	a (Code: ) (Expenses \$ 1,232,257. including grants of \$ 1,125,936.) (Reference)	evenue \$	)
	Provided 356 post secondary educational grants to Christian Scien	ice students in	North
	America.		
		<u> </u>	
4 t	b(Code:)(Expenses \$ 365,120. including grants of \$ 174,682.)(Reprovided 166 scholarships and educational grants to international		)
	FIOVIDED 100 Sciolarships and educational grants to international		
4 0	c (Code: ) (Expenses \$ 274,727. including grants of \$ 213,583.) (Reference)	evenue \$	)
	Provided 199 scholarships and grants to students obtaining traini		n
	Science nurses. Total program expenses \$274,727, including \$213,5	83 in grants.	
4 c	d Other program services (Describe on Schedule O.) See Schedule O (Expenses \$ 465,113, including grants of \$ 114,000, ) (Revenue \$	21 004	\
4	(Expenses\$465,113. including grants of\$114,000. ) (Revenue\$e Total program service expenses►2,337,217.	31,804.2	)
BAA		Form	<b>990</b> (2019)

Form 990 (2019) THE ALBERT BAKER FUND
Part IV Checklist of Required Schedules

Far	TIV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Х	
	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21	Х	
BAA		Form	990	(2019)

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TEEA0103L 07/31/19

Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.... 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х Schedule J..... 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.... Х 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25h Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part II*..... 26 Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these Х persons? If 'Yes,' complete Schedule L, Part III. 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): 28 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Х 'Yes,' complete Schedule L, Part IV..... 28a Х **b** A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV..... 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If 'Yes,' complete Schedule M...... 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part L*..... 33 Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, 34 Х and Part V, line 1..... 34 **35 a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?.... Х 35a **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*..... 37 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Х Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V..... Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 1 a 6 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Form 990 (2019) THE ALBERT BAKER FUND

BAA

Part IV Checklist of Required Schedules (continued)

(gambling) winnings to prize winners?

1 c

94-1613751

Page 4

Form	1990 (2019) THE ALBERT BAKER FUND 94-1613751	-	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
•				
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return       2a       10			
	<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
L	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
2.	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	<b>)</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3 b	Λ	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
k	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
Ł	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 -	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	<ul> <li>Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</li> <li>If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were</li> </ul>	6 a		Х
	not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		
C	Form 8282?	7 c		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/ .		
ç	as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C?	7 h		
0	organization have excess business holdings at any time during the year?	8		
•		0		
	Sponsoring organizations maintaining donor advised funds.	-		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
a	a Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ł	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	a Gross income from members or shareholders 11 a			
Ł	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ł	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14b		+
		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
		10		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ
	If 'Yes,' complete Form 4720, Schedule O.			

3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
۵	Did the organization make any significant changes to its governing documents	3		Λ
-	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7 a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х
ł	<b>a</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule 0			
	the following: See Schedule O a The governing body?	8 a	Х	
ł	b Each committee with authority to act on behalf of the governing body?	8 b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ue Co	ode.)
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
ł	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
0	c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this was done</i> SeeSchedule.Q	12 c		
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
ä	a The organization's CEO, Executive Director, or top management officialSee.ScheduleO	15a		
ł	o Other officers or key employees of the organizationSee .Schedule.0	15b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
ł	<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► _CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(	3)s or	ıly)
	X   Own website   X   Upon request   Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. See Schedule O	able to		
20				
	CONTROLLER 1510 J STREET SACRAMENTO CA 95814 916-594-5913			
BAA	TEEA0106L 07/31/19	Form	990	(2019)

Form 990 (2019) THE ALBERT	BAKER	FUND
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Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.					. Х
<b>1 a</b> Enter the number of voting members of the governing body at the end of the tax year <b>1 a</b> 9         If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. <b>1 a</b> 9 <b>b</b> Enter the number of voting members included on line 1a, above, who are independent <b>1 b</b> 9					
				Yes	No
<b>1 a</b> Enter the number of voting members of the governing body at the end of the tax year	1a	9			
of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent	1 b	9			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with any	other			
officer, director, trustee, or key employee?			2		Х

Form 990 (2019) THE ALBERT BAKER FUND	94-1613751	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and					
Check if Schedule O contains a response or note to any line in this Part VII							
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
<b>1</b> a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	with or within the						
• List all of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizati compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	ions), regardless of amount of						

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title	<b>(B)</b> Average hours	Pos thar is	ition (d n one be s both a direc	n offic	cer and ustee)	а	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	employee Kev employee	Former Highest compensated	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ALAN BASHOR CEO	$-\frac{40}{0}$				X		1.00.000	0.	15 102
(2) JILL STUCKER	40			4	^		168,080.	0.	15,192.
CHIEF PRGM OFFICER	<u>-40</u> 0				Х		116,741.	0.	7,233.
(3) ALISTAIR SAVIDES	2								
Trustee	0	Х					0.	0.	0.
(4) SHARON PERLIS	2								
Secretary	0	Х	2	ζ			0.	0.	0.
(5) KRISTIN WEAVER	2								
Trustee	0	Х					0.	0.	0.
(6) HILLARY HARPER-WILCOXEN	2								
Trustee	0	Х					0.	0.	0.
(7) DAVID WESTPHAL									
Trustee	0	Х					0.	0.	0.
(8) DEBORAH MASTER	2								
Trustee	0	Х					0.	0.	0.
(9) LISA MIETCHEN	2							0	<u> </u>
Trustee	0	Х					0.	0.	0.
(10) ROBERT REES	2			,			0	0	0
Vice-Chair	0	Х	2	<u> </u>	_	_	0.	0.	0.
(11) ADAM MESSER	2			,			0	0	0
Treasurer	0	Х	2	2	_	_	0.	0.	0.
(12) DAN HERBERT Chairman	<u>2</u>	х	2	,			0.	0.	0.
(13) JOSEPH RITTER	40	Λ	4	7		+	0.	0.	0.
CEO	<u>-40</u> _	•			X		0.	0.	0.
(14)	0			-	<u>n</u>	+	0.	0.	0.
<u></u>									
ΒΔΔ	TEEAO	1071	07/31/	٩			1		Form <b>990</b> (2019)

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Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
		(B)			(0	•						
	(A) Name and title	Average hours per week	box,	unle	heck ss pe	erson	e than is both pr/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	Estimate	<b>F)</b> ed amount
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compens the orga and r	ation from anization elated izations
(15)							a.					
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
	Subtotal								284,821.	0.	2	2,425.
	otal from continuation sheets to Part VII, Section								0.	0.		0.
	otal (add lines 1b and 1c)							-	284,821.	0.		2,425.
	rom the organization $\triangleright$ 2	to those i	ISIEU	abuv	/e) v	WIIO	IECEI	veu				Vee Ne
	Note the organization list any <b>former</b> officer, direct of the second structure of the second structur										. 3	Yes No
	or any individual listed on line 1a, is the sum of ne organization and related organizations greate uch individual										4	X
<b>5</b> [	Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes	e comper	nsatio	n fro	om	anv	unre	late	d organization or	individual		<u>х</u> Х
	on B. Independent Contractors										1 1	
1 ( c	Complete this table for your five highest compension on provide the compension from the organization. Report compension	sated inde sation for	epeno the ca	dent alenc	cor dar	ntrao year	ctors endi	tha ng v	t received more the the or with or within the or	nan \$100,000 of ganization's tax year		
	(A) Name and business addr	ess							<b>(B)</b> Description of	of services	(C) Compens	sation
GRAYS	TONE CONSULTING 1617 N. WATERFRONT PK	WY STE :	200 1	WICI	HIT	Α,	KS 6	572	INVESTMENT SE	RVICES	15	2,219.
	otal number of independent contractors (including b 100,000 of compensation from the organization		ited to	o tho	se l	istec	i abo	ve)	who received more	than		

## Part VIII Statement of Revenue

94-1613751

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ederated campaig lembership dues undraising events. elated organizatio overnment grants (cont il other contributions, g milar amounts not inclu oncash contributions in nes 1a-1f otal. Add lines 1a-	ns ribution ifts, gr uded al cluded 1f J <u>DENT</u> 	ns) ants, and bove in		1,169,352.	Total révenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
lembership dues undraising events. elated organizatio overnment grants (cont l other contributions, g milar amounts not inclion oncash contributions in nes 1a-1f otal. Add lines 1a- INTEREST_ON_STU 	ns ribution ifts, gr uded al cluded 1f J <u>DENT</u> 	ns) ants, and bove in	1b 1c 1d 1e 1f 1g	1,169,352.				
undraising events. elated organizatio overnment grants (cont il other contributions, g milar amounts not inclion oncash contributions in nes 1a-1f	ns ribution ifts, gr uded al cluded .1f <u>IDENT</u>	ns) ants, and bove in	1c 1d 1e 1f 1g	1,169,352.				
elated organizatio overnment grants (cont I other contributions, g milar amounts not inclu- oncash contributions in tes 1a-1f	ns ribution ifts, gr uded al cluded  <u>JDENT</u> 	ns) ants, and bove in	1d 1e 1f 1g	1,169,352.				
overnment grants (cont I other contributions, g milar amounts not inclu- oncash contributions in tes 1a-1f	ribution ifts, gr uded al cluded <u>1f</u>	ns) ants, and bove in	1 e 1 f 1 g	1,169,352.				
I other contributions, g milar amounts not incli- oncash contributions in res 1a-1f	ifts, gr uded al cluded 	ants, and bove in	1 f 1 g	1,169,352.				
milar amounts not inclinent oncash contributions in res 1a-1f	uded al cluded 1f <u>JDENT</u> 	bove in	1 g	<b>&gt;</b>				
INTEREST ON STU	<u>IDENT</u>			►				
Il other program s otal. Add lines 2a-	<u>JDEN1</u> 							
Il other program s otal. Add lines 2a-	 	LOANS		Business C. I	1,169,352.			
Il other program s otal. Add lines 2a-	 	<u>LOANS</u>		Business Code				
otal. Add lines 2a				611710	31,804.	31,804.		
otal. Add lines 2a								
otal. Add lines 2a								
otal. Add lines 2a								
otal. Add lines 2a	· ·							
ivestment income (i								
ivestment income (i	2f	· · · · · · · · · · ·		►	31,804.			
	nts)			• • • • • • • • • • • • • • • • • •	596,942.		3,542.	593,40
			•	t bond proceeds►				
oyalties				►	57,239.			57,23
	_	(i) Re	eal	(ii) Personal				
	6a							
	6b							
ental income or (loss)								
et rental income o	or (los							
ross amount from		(i) Secur	nues	(ii) Other				
her than inventory	7a	15028	8693					
ess: cost or other basis	7h	1 5 0 2 2	0000					
-								
					E 720			E 73
			· · · · · ·		5,730.			5,73
	aising	events						
	on lin	e 1c).	-					
•			8	a				
ross income from gami	na acti	vities.	ſ					
•								
oss sales of inventory.								
	SULA							
-								
	9 11 01	11 30153 0		-				
	NTC				0 107	0 107		
				011/10	5,197.	9,197.		
	a-11d	<u></u> .		▶	9,197.			
	s: cost or other basis i sales expenses n or (loss) t gain or (loss) ss income from fundr t including \$	er than inventory       7 a         s: cost or other basis       7 b         y ales expenses       7 c         n or (loss)       7 c         t gain or (loss)       7 c         ss income from fundraising       7 c         t including \$       7 c         contributions reported on line       Part IV, line 18         e Part IV, line 18       ss: direct expenses         t income or (loss) from       ss: direct expenses         ss: direct expenses       t         t income or (loss) from       ss: direct expenses         ss: direct expenses       t         t income or (loss) from       ss: allowances         ss: cost of goods sold       t         t income or (loss) from       sold         ss: cost of goods sold       t         t income or (loss) from       from         ss: cost of goods sold       t         t income or (loss) from       from         cother revenue       IN         other revenue       IN	r than inventory       7a       15028         si cost or other basis       7b       15022         n or (loss)       7c       5,         t gain or (loss)       7c       5,         ss income from fundraising events       t including \$       5,         contributions reported on line 1c).       Part IV, line 18       5,         e Part IV, line 18       5,       1,         ss: come or (loss) from fundrais       ss: clirect expenses       1,         ss: income from gaming activities.       Part IV, line 19       1,         ss: clirect expenses       1,       1,       1,         ss: direct expenses       1,       1,       1,         ss: cost of goods sold       1,       1,       1,         ss: cost of goods sold       1,       1,       1,         ti income or (loss) from sales contexp, less       1,       1,       1,         ETURNED GRANTS       EFUNDS/MISC INCOME       1,       1,         other revenue       1,       1,       1,	7a       15028693         si cost or other basis       7b       15022963         n or (loss)       7c       5,730         t gain or (loss)       7c       5,730         si cost or other basis       7c       5,730         t gain or (loss)       7c       5,730         si cost or other basis       5,730       5,730         si cost or other basis       5,730       5,730         si cost or other basis       5,730       5,730         si cost or or loss)       5,730       6,730         si cost or or loss)       from fundraising       8         si cost or or or loss)       from fundraising       9         si cost or or loss)       from gaming activities.       9         si cost or or loss)       from gaming activities.       9         si cost or or loss)       from sales or inv       10	7a       15028693.         si cost or other basis       7b       15022963.         n or (loss)       7c       5,730.         t gain or (loss)       7c       5,730.         ss income from fundraising events       including \$       *         contributions reported on line 1c).       8a         e Part IV, line 18       8a         ss: circet expenses       8b         .t income or (loss) from fundraising events.       *         ss: circet expenses       9a         ss: circet expenses       9a         ss: circet expenses       9b         .t income or (loss) from gaming activities.       *         eart IV, line 19       9a         ss: direct expenses       9b         .t income or (loss) from gaming activities.       *         ss: direct expenses       9b         .t income or (loss) from sales of inventory.       *         ss: cost of goods sold       10a         st income or (loss) from sales of inventory.       *         Business Code       *         ETURNED_GRANTS       611710	Ya       15028693.         is alse expenses       7b         is cost or other basis       7c         yales expenses       7c         is cost or other basis       7c         in or (loss)       5,730.         st income from fundraising events       5,730.         t income or (loss) from fundraising events       8a         ss: correct expenses       8b         t income or (loss) from fundraising events       9a         ss: correct expenses       9a         ss: cost of goods sold       10a         ss: cost of goods sold       10b <t< td=""><td>er than inventory s: cost or other basis       7a       15028693.         7b       15022963.         n or (loss)       7c       5,730.         t gain or (loss)       5,730.         ss income from fundraising events t including \$</td><td>r than inventory       rad 15028693.         rs cost or other basis       rb 15022963.         r gain or (loss)       rc 5, 730.         t gain or (loss)       rc 5, 730.         ss income from fundraising events       5, 730.         t including \$       ss income from fundraising events         t opart IV, line 18       8a         ss income or (loss) from fundraising events       ss income or (loss) from fundraising events         ss income or (loss) from fundraising events       sa         ss income or (loss) from fundraising events       sa         ss income or (loss) from gaming activities.       9a         9a       9b         ss cost of goods sold.       10a         t income or (loss) from sales of inventory.       8usiness Code         ETURNED GRANTS       611710       9,197.         ETURNED_GRANTS       611710       9,197.         other revenue       other revenue       other revenue</td></t<>	er than inventory s: cost or other basis       7a       15028693.         7b       15022963.         n or (loss)       7c       5,730.         t gain or (loss)       5,730.         ss income from fundraising events t including \$	r than inventory       rad 15028693.         rs cost or other basis       rb 15022963.         r gain or (loss)       rc 5, 730.         t gain or (loss)       rc 5, 730.         ss income from fundraising events       5, 730.         t including \$       ss income from fundraising events         t opart IV, line 18       8a         ss income or (loss) from fundraising events       ss income or (loss) from fundraising events         ss income or (loss) from fundraising events       sa         ss income or (loss) from fundraising events       sa         ss income or (loss) from gaming activities.       9a         9a       9b         ss cost of goods sold.       10a         t income or (loss) from sales of inventory.       8usiness Code         ETURNED GRANTS       611710       9,197.         ETURNED_GRANTS       611710       9,197.         other revenue       other revenue       other revenue

Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must com		÷	,	
	Check if Schedule O contains a r	1			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	90,000.	90,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,283,924.	1,283,924.		
3		254,277.	254,277.		
4		234,277.	234,277.		
5	Compensation of current officers, directors, trustees, and key employees	228,838.	66,363.	116,708.	45,767.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		0. 704,421.	0. 320,237.	0. 179,648.	<u> </u>
-	Pension plan accruals and contributions	/04,421.	320,237.	1/9,048.	204,536
8	(include section 401(k) and 403(b) employer contributions)	39,595.	16,402.	12,574.	10,619.
9	Other employee benefits	110,660.	45,840.	35,141.	29,679
10	Payroll taxes	72,197.	29,908.	22,925.	19,364.
	Fees for services (nonemployees):	14,191.	25,500.		
	a Management	93,492.	72,420.	21,072.	
I	<b>b</b> Legal	8,460.		8,460.	
	<b>c</b> Accounting	25,500.		25,500.	
	<b>d</b> Lobbying				
	${f e}$ Professional fundraising services. See Part IV, line 17				
	f Investment management fees	161,057.		161,057.	
ç	<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	62,426.	46,270.	2,509.	13,647.
12	Advertising and promotion.	77,435.	13,513.	28,113.	35,809.
13	Office expenses	9,800.	1,247.	5,843.	2,710.
14	Information technology	58,676.	13,850.	37,132.	7,694.
15	2				
16	Occupancy	59,174.	11,402.	40,693.	7,079.
17	Travel	78,752.	30,274.	41,157.	7,321.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19					
20	Interest				
21	Payments to affiliates				
22		10,428.	10,428.		
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10%	7,539.		7,539.	
	of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a RELOCATION EXPENSES	25,340.		25,340.	
	<b>b</b> BANK_& CREDIT_CARD_FEES	18,094.	11,475.	4,344.	2,275.
	• TELEPHONE & COMMUNICATIONS	13,896.	5,624.	6,372.	1,900
	d PROVISION_FOR_LOAN_LOSSES	13,763.	13,763.	.,	_,
	e All other expenses	568.		198.	370.
25	Total functional expenses. Add lines 1 through 24e	3,508,312.	2,337,217.	782,325.	388,770.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following				
	SOP 98-2 (ASC 958-720)				Form <b>900</b> (2019)

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Part X Balance Sheet

Pa	rt X	Balance Sheet Check if Schedule O contains a response or note to	o any line in t	his Part X			
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			211,247.	1	148,055.
	2	Savings and temporary cash investments			1,409,549.	2	517,524.
	3	Pledges and grants receivable, net			93,976.	3	149,951.
	4	Accounts receivable, net		[		4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer, dir Il contributor, ersons	ector, or 35%		5	
	6	Loans and other receivables from other disqualified p	persons (as de	efined under			
		section 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net	1,970,793.	7	1,950,091.		
ts	8	Inventories for sale or use		• • • • • • • • • • • • • • • • • • •		8	_,,
Assets	9	Prepaid expenses and deferred charges		• • • • • • • • • • • • • • • • •	20,025.	9	24,893.
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	1			
		Less: accumulated depreciation		47,609.		10 c	116,110.
	11	Investments – publicly traded securities	· · · · · · · · · · · · · · · · · · ·		25,589,842.	11	26,629,870.
	12	Investments - other securities. See Part IV, line 11			4,691,235.	12	4,272,682.
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line	. 33)		33,986,667.	16	33,809,176.
	17	Accounts payable and accrued expenses			58,268.	17	79,218.
	18	Grants payable				18	· · · ·
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
les	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	fficer, director utor, or 35% ersons	, trustee,		22	
	23	Secured mortgages and notes payable to unrelated the	hird parties			23	
	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related t nplete Part X	hird parties, of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			58,268.	26	79,218.
Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e►X				
lan	27	Net assets without donor restrictions			31,903,921.	27	31,577,972.
Ba	28	Net assets with donor restrictions			2,024,478.	28	2,151,986.
Fund		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					2,202,0000
or	29	Capital stock or trust principal, or current funds				29	
ş	30	Paid-in or capital surplus, or land, building, or equipm				30	
sse	31	Retained earnings, endowment, accumulated income.				31	
Net Assets	32	Total net assets or fund balances			33,928,399.	32	33,729,958.
Nei	33	Total liabilities and net assets/fund balances			33,986,667.	33	33,809,176.
_					55,500,007.		33,003,170.

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Form 990 (2019)

Forn	1 990 (2019) THE ALBERT BAKER FUND 94-1	61375	1	Pa	age <b>12</b>
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	70,2	264.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,5	08,3	312.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,6	38,0	)48.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	33,9	28,3	399.
5	Net unrealized gains (losses) on investments	5	1,4	39,6	507.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	33,7	29,9	958.
Pa	t XII Financial Statements and Reporting	·			
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗖
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
28	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
	) Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
38	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
BAA	TEEA0112L 01/21/20		Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service				Go to www.irs.gov/Fo	orm990 for instructions	and the	latest i	nformation.	Open to Public Inspection	
		organization						Employer identifica		
		LBERT BAK		I				94-161375		
Part					rganizations must o				lions.	
	rga		•		For lines 1 through 12,		2	,		
1	_				hurches described in sec			(i).		
2	_				Schedule E (Form 990 or		•			
3 4	_		a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b> search organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the h							
4		name, city, a	-		unction with a nospital of	uescribe	u III <b>3C</b> (	.uon 170(b)(1)(A)(iii). ∟	niter the hospital s	
5		An organizati	on operated for	the benefit of a colle	ege or university owned	or oper	ated by	a governmental unit de	escribed in	
6		A federal. sta	te. or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	70(b)(1	(Α)(v).		
7	Х	An organizatio	n that normally i	-	part of its support from a				blic described	
8					A)(vi). (Complete Part I					
9		-			ction 170(b)(1)(A)(ix) oper		oniuncti	on with a land-grant colle	ne	
5					e (see instructions). Enter					
10		from activities investment in	s related to its e come and unre	exempt functions—sul	33-1/3% of its support fr bject to certain exceptic e income (less section Part III.)	ons, and	(2) no	more than 33-1/3% of i	ts support from gross	
11					ely to test for public safe	ety. See	section	n 509(a)(4).		
12		or more publi	cly supported o	organizations describe	ely for the benefit of, to ed in <b>section 509(a)(1)</b> of upporting organization	or <b>sectio</b>	on 509(a	)(2). See section 509(a)	ut the purposes of one <b>)(3).</b> Check the box in	
а		Type I. A supp organization(s	orting organizati	on operated, supervise	d, or controlled by its sup t a majority of the directo	ported a	, irganizat	ion(s), typically by giving	the supported on. <b>You must</b>	
b		management of	oporting organiz of the supporting te Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	suppor manage	ted organization(s), by the supported organizat	having control or on(s). <b>You</b>	
С		Type III function organization (second	onally integrated s) (see instruction	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ai <b>A, D, an</b>	nd functi <b>d E.</b>	onally integrated with, its	supported	
d		functionally in	ntegrated. The d	organization generally	panization operated in cor must satisfy a distribu Is A and D, and Part V.	nnection tion req	with its uiremer	supported organization(s) t and an attentiveness	that is not requirement (see	
е		integrated, or	Type III non-fu	inctionally integrated	en determination from t supporting organizatior	າ.		51 51 51	e III functionally	
			-	n about the supported				I		
(i	<b>)</b> Na	nme of supported o	rganization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the ion listed overning nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

#### Sc

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	407,408.	337,296.	426,510.	1,000,500.	1,169,352.	3,341,066.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	407,408.	337,296.	426,510.	1,000,500.	1,169,352.	3,341,066.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						352,045.		
6	Public support. Subtract line 5 from line 4						2,989,021.		
Sec	tion B. Total Support								
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	( <b>d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total		
7	Amounts from line 4	407,408.	337,296.	426,510.	1,000,500.	1,169,352.	3,341,066.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	799,649.	696,238.	770,979.	878,613.	650,639.	3,796,118.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-23,414.	18,686.	-11,286.	3,733.	3,542.	-8,739.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI	295.	2,162.	5,512.	2,160.	9,197.	19,326.		
11	Total support. Add lines 7 through 10						7,147,771.		
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	169,843.		
13	First five years. If the Form 990 is organization, check this box and	for the organizatior stop here	n's first, second, thi	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	►		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20						41.82 %		
15	Public support percentage from	2018 Schedule A,	Part II, line 14			15	35.43%		
16a	<b>33-1/3% support test-2019.</b> If t and <b>stop here.</b> The organization	he organization di qualifies as a put	d not check the b blicly supported or	ox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box     ► X		
b	<b>33-1/3% support test–2018.</b> If the and <b>stop here.</b> The organization	e organization dic qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	a, and line 15 is 3	3-1/3% or more, o	check this box		
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	s' test check this	box and stop he	<b>re</b> , Explain in Parl	VI how		
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' f	ind-circumstances test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Parl ted organization	VI how the		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2019

94-1613751

chedule	A (Form 990 or 990-EZ) 2019	THE ALBERT BAKER FUND	)

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Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions,						
	and membership fees received. (Do not include						
-	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade						
4	or business under section 513. Tax revenues levied for the						
4	organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						
Ū	facilities furnished by a						
	governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1,						
	2, and 3 received from						
	disqualified persons.						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
<u> </u>	7c from line 6.)						
	tion B. Total Support				10.0010		
	dar year (or fiscal year beginning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	<b>(f)</b> Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from						
h	similar sources Unrelated business taxable						
D	income (less section 511						
	taxes) from businesses						
	Add lines 10a and 10b						
-	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of	1					
	capital assets (Explain in Part VI.)	1					
13	<b>Total support.</b> (Add lines 9,						
	10c, 11, and 12.)	L					
14	First five years. If the Form 990 organization, check this box and						
Sec	tion C. Computation of Pul	•					
	Public support percentage for 20		-	ne 13, column (f)	)		0/0
16	Public support percentage from	-					010
-	tion D. Computation of Inv					1	
17	Investment income percentage f				umn (f))	17	010
18	Investment income percentage f			-			010
	33-1/3% support tests-2019. If						
	is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies a	as a publicly supp	orted organization	)►
b	33-1/3% support tests-2018. If t						
20	line 18 is not more than 33-1/3%		-				
20	Private foundation. If the organi		eun a bux on ime	14, 190, 01 190, 0		see Instructions.	

Part IV	Supporting Organizations
Part IV	Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI.* 9b
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9c

10a

10b

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

#### 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.* 

#### Section C. Type II Supporting Organizations

		Yes	No
Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

#### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

#### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

Yes

1

2

No

Page 6

(A) Prior Year	(B) Current Yea (optional)
	Current Year

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2019

ection D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes o in excess of income from activity	f supported organizatior	ns,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in <b>Part VI</b> ). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization in <b>Part VI</b> ). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by line 9 amount			
ection E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
<b>a</b> From 2014			
<b>b</b> From 2015			
<b>c</b> From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
<b>b</b> Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

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Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

## Part II, Line 10 - Other Income

Nature and Source	 2019	 2018	 2017	 2016	 2015
Refunds/Misc Income	\$ 9,197.	\$ 2,160.	\$ 5,512.	\$ 2,162.	\$ <u>295.</u>
Total	\$ 9,197.	\$ 2,160.	\$ 5,512.	\$ 2,162.	\$ 295.

SCHEDULE D (Form 990)	► Comple	plemental Financial Staten te if the organization answered 'Yes' on 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f	n Form 990.	2019			
Department of the Treasury Internal Revenue Service		► Attach to Form 990. .gov/Form990 for instructions and the I		Open to Public Inspection			
Name of the organization				Employer identification number			
THE ALBER	RT BAKER FUND			94-1613751			
Part I Organiza	tions Maintaining Dong	or Advised Funds or Other Simil	lar Funds or Acc	ounts.			
Complete	if the organization ans	wered 'Yes' on Form 990, Part IV					
<ul> <li>Total muscless state</li> </ul>		(a) Donor advised funds	(b) F	unds and other accounts			
00 0	ntributions to (during year)						
	at end of year						
00 0	2	L nor advisors in writing that the assets he	eld in donor advised	funds			
are the organizat	ion's property, subject to the	organization's exclusive legal control?. ors, and donor advisors in writing that gr		····· Yes No			
for charitable pur impermissible pri	poses and not for the benefi	t of the donor or donor advisor, or for ar	ny other purpose cor	nferring			
	ition Easements. if the organization ans	wered 'Yes' on Form 990, Part I	V, line 7.				
		y the organization (check all that apply)					
Preservation of	of land for public use (for exam	ple, recreation or education)	eservation of a histo	rically important land area			
Protection of	natural habitat	Pr	eservation of a certif	fied historic structure			
Preservation	of open space						
2 Complete lines 2a	through 2d if the organization	held a qualified conservation contribution ir	n the form of a conserv	vation easement on the			
last day of the ta	x year.			Held at the End of the Tax Year			
<b>a</b> Total number of o	conservation easements						
<b>b</b> Total acreage res	tricted by conservation ease	ments					
c Number of conse	rvation easements on a certi	fied historic structure included in (a)	2c				
<b>d</b> Number of conse structure listed in	rvation easements included i the National Register	n (c) acquired after 7/25/06, and not on	a historic				
	÷	nsferred, released, extinguished, or termina		on during the			
· · · · · ·	where property subject to conse	ervation easement is located ►					
5 Does the organize	ation have a written policy re	garding the periodic monitoring, inspect	tion, handling of viol	ations,			
		nts it holds?					
<u>ا</u>			J.				
7 Amount of expense ►\$	es incurred in monitoring, inspi	ecting, handling of violations, and enforcing	g conservation easeme	ents during the year			
8 Does each conse and section 170(h	rvation easement reported o n)(4)(B)(ii)?	n line 2(d) above satisfy the requiremen	ts of section 170(h)(	(4)(B)(i) Yes No			
9 In Part XIII, desci include, if applica conservation eas	able, the text of the footnote	ports conservation easements in its reve to the organization's financial statement	enue and expense stats that describes the	atement and balance sheet, and organization's accounting for			
Part III Organizat Complete	tions Maintaining Colle if the organization ans	ections of Art, Historical Treasur wered 'Yes' on Form 990, Part I'	<b>res, or Other Sin</b> V, line 8.	nilar Assets.			
historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in its rev Id for public exhibition, education, or re- al statements that describes these items	search in furtherance	balance sheet works of art, e of public service, provide in			
historical treasures	n elected, as permitted unde s, or other similar assets held f s relating to these items:	r FASB ASC 958, to report in its revenu or public exhibition, education, or research	e statement and bal in furtherance of publ	ance sheet works of art, ic service, provide the			
		line 1					
• •							
amounts required	I to be reported under FASB	historical treasures, or other similar assets ASC 958 relating to these items:					
	n i unn 220, Fail∧			· Y			

BAA	For Paperwork R	eduction A	Act Notice,	see the	Instructions	for Form 9	<b>990</b> .

Schedule D (Form 990) 2019

TEEA3301L 8/22/19

Schedule D (Form 990) 2019 THE P		· •		-	94-1613		Page 2
Part III Organizations Mainta	ining Collections	s of Art, Histor	rical	Treasures, or	Other Similar Ass	ets (contini	ued)
3 Using the organization's acquisition items (check all that apply):	, accession, and other		-	-	ke significant use of its	collection	
a Public exhibition			r exc	hange program			
<b>b</b> Scholarly research		e Other					
<ul> <li>c Preservation for future gener</li> <li>4 Provide a description of the organiz</li> </ul>		explain how they	furthe	er the organization's	exempt purpose in		
<ul><li>Part XIII.</li><li>During the year, did the organiza</li></ul>	tion solicit or receive	donations of art.	. histo	orical treasures, or	other similar assets		
to be sold to raise funds rather the	nan to be maintained	as part of the or	ganiz	ation's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an a	Arrangements. amount on Form	Complete if th 990, Part X, I	ne or ine 2	rganization ans 21.	wered 'Yes' on For	m 990, Pa	rt IV,
<b>1 a</b> Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	er intermediary f	or co	ntributions or othe	r assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement							
						Amount	
c Beginning balance							
d Additions during the year							
e Distributions during the year f Ending balance							
<b>2 a</b> Did the organization include an a						Vec	No
<b>b</b> If 'Yes,' explain the arrangement							No
			ation	has been provided	1 UII F alt Alli	· · · · · · · · · · · · · · ·	
Part V Endowment Funds. C	omplete if the or	nanization and	swer	ed 'Yes' on For	m 990 Part IV lin	ie 10	
	(a) Current year	(b) Prior year	51101	(c) Two years back	(d) Three years back	(e) Four yea	rs back
<b>1 a</b> Beginning of year balance	1,918,250.	1,852,88	33.	1,569,359		1,475	
<b>b</b> Contributions							/ 5 6 1 7
c Net investment earnings, gains, and losses	138,679.	83,16	67.	297,764	. 54,985.	113	,870.
<b>d</b> Grants or scholarships							<u>.                                    </u>
e Other expenditures for facilities and programs	22,300.	17,80	00.	14,240	. 25,000.	50	,400.
f Administrative expenses							
<b>g</b> End of year balance	2,034,629.	1,918,25		3,733		1,539	,374.
2 Provide the estimated percentage	-		e 1g,	column (a)) held a	s:		
<b>a</b> Board designated or quasi-endowm		010					
<b>b</b> Permanent endowment	7.20 %						
	2.80 <sup>%</sup>						
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	)%.					
<b>3a</b> Are there endowment funds not in t organization by:	he possession of the o	rganization that ar	re helo	d and administered	for the	Yes	No
(i) Unrelated organizations						3a(i)	X
(ii) Related organizations						3a(ii)	X
<b>b</b> If 'Yes' on line 3a(ii), are the rela						3b	
4 Describe in Part XIII the intended							
Part VI Land, Buildings, and				500 1410			
Complete if the organi		'Yes' on Form	n 990	D, Part IV, line	11a. See Form 990	), Part X, I	ine 10.
Description of property	<b>(a)</b> Cost (in	t or other basis vestment)	<b>(b)</b>	Cost or other basis (other)	(c) Accumulated depreciation	<b>(d)</b> Book v	alue
<b>1 a</b> Land							
<b>b</b> Buildings							
<b>c</b> Leasehold improvements							
<b>d</b> Equipment				37,181.	37,181.		0.
<b>e</b> Other				126,538.	10,428.	116	,110.
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, c	olumr				,110.
BAA					Schedu	ule D (Form 99	0) 2019

Complete if the organization answered	Yes' on Form 990	<u>), Part IV, line TTb. See Form </u>	990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives	4,038,968.	End of Year Market Valu	е
(2) Closely held equity interests			
(3) Other NATURAL RESOURCES & COMMODITY	233,714.	End of Year Market Valu	е
(A)			
(B)			
(C)	_		
(D)	_		
(E)			
(F)	_		
(G)			
(H)			
(l)	_		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ►	4,272,682.		
Part VIII Investments – Program Related.		N/A	
Complete if the organization answered		), Part IV, line 11c. See Form 9	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ►			
Part IX Other Assets. Complete if the organization answered	N/A	Dert IV/ line 11d See Form (	000 Part V line 15
	scription	, Fait IV, line Thu. See Forms	(b) Book value
(1)	Scription		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			<u> </u>
Total. (Column (b) must equal Form 990, Part X, column (b)	B) line 15.)	P	
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	form QQ0 Part IV line 1	10 or 11f Soo Form 000 Part V line 2	-
	iption of liability		(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			1
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019 THE ALBERT BAKER FUND	94-161375	51 Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,148,814.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · ·
a Net unrealized gains (losses) on investments	7.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	1,439,607.
3 Subtract line 2e from line 1.	3	1,709,207.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 161, 05	7.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	161,057.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,870,264.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	, ,
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		3,347,255.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		0,017,2001
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.		3,347,255.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		5,547,255.
a Investment expenses not included on Form 990, Part VIII, line 7b. 4a 161, 05	7	
b Other (Describe in Part XIII.)	<u> </u>	
c Add lines 4a and 4b	4c	161,057.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	3,508,312.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part V, Line 4 - Intended Uses Of Endowment Fund

PROVIDES GRANTS AND LOANS FOR COURSES IN CHRISTIAN SCIENCE NURSING AND UNDERGRADUATE

DEGREE PROGRAMS

Schedule D (Form 990) 2019

SCHEDULE F							
(Form 990)	e 14b, 15, or 16.	2019 Open to Public					
Department of the Treasury Internal Revenue Service	venue Service 'Go to www.irs.gov/Form990 for instructions and the latest information.						
Name of the organization				Employer iden	tification number		
THE ALBERT BAKER	FUND			94-1613			
Part I General Inform on Form 990,	<b>nation on Activiti</b> Part IV, line 14b.	es Outside th	e United States. Complet	te if the organization	on answered 'Yes'		
1 For grantmakers. Does the grantees' eligibility	s the organization main for the grants or assi	ntain records to s stance, and the s	substantiate the amount of its selection criteria used to award	grants and other assis the grants or assistan	tance, ice?XYes No		
	be in Part V the organi: t V	zation's procedures	s for monitoring the use of its gra	ants and other assistance	e outside the		
3 Activities per Region. (	The following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)			
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed ir (d) is a program service, describe specific type of service(s) in the region	n (f) Total expenditures for and investments in the region Pt V Pt V		
(1)				POST-SECONDARY/N			
(1) EUROPE			GRANTMAKING	URSING EDUC.	111,595.		
(2) SUB-SAHARAN AFRICA		2	GRANTMAKING	POST-SECONDARY EDUCATION	232,917.		
				POST-SECONDARY			
(3) PHILIPPINES			GRANTMAKING	EDUCATION	954.		
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(16)					<u></u>		
(17)							
3a Subtotal		2			345,466.		
b Total from continuation sheets to Part I	ו 						
c Totals (add lines 3a and 3b)	) 0	2			345,466.		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

94-1613751

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
2 Ent the	<ul> <li>2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.</li> </ul>									
3 Ent	3 Enter total number of other organizations or entities									

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
NEED BASED EDUCATION							
(1) GRANTS-NURSING	EUROPE	32	79,595.	WIRE TANSFER			
NEED BASED							
(2) POSTSECONDARY/VOCATIONAL	EUROPE	7	32,000.	WIRE TRANSFER			
NEED BASED							
(3) POSTSECONDARY/VOCATIONAL	PHILIPPINES	1	954.	WIRE TRANSFER			
NEED BASED (4) POSTSECONDARY/VOCATIONAL	SUB-SAHARAN AFRICA	158	141,728.	WIRE TRANSFER			
(5)							
(6)							
(7)							
(8)							
(9)							
<u>(10)</u>							
(11)							
<u>(12)</u>							
(13)							
<u>(</u> 14)							
(15)							
(16)							
<u>(</u> 17)							
(18) BAA							(Form 990) 2019

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

TEEA3505L 06/28/19

Schedule F (Form 990) 2019

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

use of grants is controlled by making funds payable directly to universities,

colleges, or other educational institutions, for benefit of the award recipient. The

schools contact us to refund award if student withdraws. We also have regional

agents and volunteers that interview the students.

#### Part I, Line 3f - Method of Accounting

The organization provides only cash based assistance and employs the accrual method

of accounting for transactions.

#### Part I, Line 3f - Investments & Expenditures Per Region

In addition to \$141,728 in post-secondary education grants, expenditures in Sub-Saharan Africa include fees paid to regional representatives and reimbursed communication and travel costs amounting to \$91,189.

Expenditures in Europe consist of \$32,000 in post-secondary education grants and \$79,595 in Christian Science nurses training grants.

SCHEDULE I		Gr	ants and Ot	her Assistance	to Organization	IS.	I	OMB No. 1545-0047
(Form 990)	Governments, and Individuals in the United States Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.							
Department of the Treasury Internal Revenue Service	<ul> <li>Attach to Form 990.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>						Open to Public Inspection	
Name of the organization							Employer identifi	cation number
THE ALBERT BAK	ER FUND						94-16137	51
		rants and Assista	nce					
1 Does the organizat the selection crite	ion maintain records ria used to award tl	to substantiate the amo he grants or assistance	unt of the grants or e?	assistance, the grantees	' eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV	the organization's pr	rocedures for monitoring	the use of grant fu	inds in the United States.		See F	Part IV	
				and Domestic Gov more than \$5,000. I				
<b>1 (a)</b> Name and addr or gove	ess of organization rnment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ADVENTURE UNLIM 5201 SOUTH QUEB GREENWOOD VLGE,	EC_STREET	43-0798771		90,000.	0.			SUPPORT YOUTH LEADERSHIP PROGRAM
(2)		43-0796771		90,000.	0.			FROGRAM
(3)								
<u>(4)</u>								
(5)								
<u>(6)</u>								
(7)								
 (8)								
		·· •	-	in the line 1 table				1
					· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u></u> •	- 0
BAA For Paperwork R	eduction Act Notice	e, see the Instructions	for Form 990.		TEEA3901L	07/10/19	Schedu	le I (Form 990) (2019)

can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
1 Need Based-CS Nurses Ed Grant	167	133,988.						
2 CS Youth Leadership Programs	12							
3 Need Based-Postsecondary Grant	356	1,125,936.						
4								
5								
6								

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

## Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Use of grants is controlled by making funds payable to universities, colleges, or

other educational institutions, for benefit of award recipient. The schools contact

us to refund the award if a student withdraws. we also have regional volunteers that

interview students.

7

BAA

TEEA3902L 07/10/19

#### Page 2

SCHEDULE J	
(Form 990)	

## **Compensation Information**

OMB No. 1545-0047 2019

9 Schedule J (Form 990) 2019

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

The ALDERT BAKER FUND         Employer MentileGen number           11         Questions Regarding Compensation         94–1613751           1a         Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part         Image: Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part         Image: Check the appropriate box(es) if the organization provided any of the following to or for a personal use         Personal services (such as maid, check ther, check)           15         Travel for companions         Personal services (such as maid, checkfeur, check)         1b           16         Discretionary spending account         Personal services (such as maid, checkfeur, check)         1b           2         Discretionary organization require substantiation prior to rembursing or allowing expenses incurred by all directors.         1b           2         Discretionary, or the following the corparization used to establish compensation of the appensation follow as written part lill.         2 X           3         Indicate which, if any, or the following the organization used to establish compensation committee         Written employment contract         2 X           4         Discretion Check and brain optic or companization used to a relabiled organization to establish compensation areagement?         4a         X           4         Diring the organization consultant         X compensation committee	Departmen Internal Re	epartment of the Treasury iternal Revenue Service       ► Attach to Form 990.       Op					
Part I       Questions Regarding Compensation         1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any refevant information regarding these items.       Yes       No	Name of th	ne organization		Employer identification	tion number		
1 a Check the appropriate bax(es) if the organization provided any of the following to ar for a person listed on Form 990, Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Yes       No         1 a Check the appropriate bax(es) if the organization provided any of the following to ar for a person listed on Form 990, Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Yes       No         1 a Check the appropriate bax(es) if the organization follow a written policy regarding payment or remotivement or provision of all of the expenses described above? If No, complete Part III to explain.       1       1         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, including the CEO/Executive Director, regarding the items checked on line 1a?       1       1         3 Indicate which, if any, of the following the organization sues to setablish the compensation of the organization to establish compensation committee       Written employment contract       1         1 Independent compensation committee       Written employment contract       Written employment contract       2       X         2 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4       X         4 During the year, did any person sand provide the applicable amounts for each item in Part III.       5       X       4       X         0 Participate in, or receive p		ī		94-1613751	1		
1 - Check the appropriate box(es) if the organization provide any of the following to of or a person listed on Form 990, Part VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                 First-class or chafter travel               Housing allowance or residence for personal use                 First-class or chafter travel               Housing allowance or residence for personal residence                 Tax indemnification and gross-up payments               Health or social club dues or initiation fees                 Personal services (such as maid, chauffeur, chef)               Dif any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             reimbursement or provision of all of the expenses described above? If No.' complete Part III to explain.               1b                   Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/             Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to             establish on the CoDi/Executive Director, regarding the them schecked on the raganization committee                   Modependent compensation of the CEO/Executive Director, regarding the them schecked on the raganization to               Schemistry of the schemistry of the compensation committee                 During the year, did any person listed on Form 990, Part VII, Section A	Part I	Question	s Regarding Compensation				
VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <ul> <li>First-class or charter travel</li> <li>Housing allowance or residence for personal use</li> <li>Parel for companions</li> <li>Tax indemnification and gross-up payments</li> <li>Personal services (such as maid, chauffeur, chef)</li> <li>bit any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reindursment or provision of all of the expenses described above? If Mo; complete Part III to explain.</li> </ul> <li>bit any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reindursment or provision of all of the expenses described above? If Mo; complete Part III to explain.</li> <li>bit dray of the boxes on line 1a are checked, did the organization groups above? If Mo; complete Part III to explain.</li> <li>compensation require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, the call that apply. Do not check any boxes for methods used by a related organization.</li> <li>compensation committee</li> <li>Written employment contract</li> <li>Independent compensation of the GEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Written employment contract</li> <li>Compensation or a related organization.</li> <li>a Receive a severance payment forn, an equity-based compensation are means.</li> <li>do uring the year, did any person sand provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c(X3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>for persona listed on Form 990, Part VII, Section A, line 1a, did the organization pay or acrue any compensation</li> <li>a The o</li>	4 Ch	aali tha ammun	viale havefact) if the averagization provided any of the following to as far a narrow linked on F	arra 000 Dart		Yes	No
Travel for companions               Payments for business use of personal residence                    Travel for companions               Personal services (such as maid, chauffeur, chef)                 bif any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             remotursement or provision of all of the expenses described above? If No.' compilet Part III to explain	Ta Ch VI	I, Section A, li	ne 1a. Complete Part III to provide any relevant information regarding these items.	orm 990, Part			
Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         bit any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If No,' complete Part III to explain.       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the corganization to establish compensation committee       2         Microarematice       Written employment contract       2         Microarematice       Written employment contract       4         Microarematice in, or receive payment from, a supplemental nonqualified retirement plan?       4         A Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4         C Participate in, or receive payment from, a supplemental nonqualified retirement plan?       5         S For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retermines of:       5         S For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on line 6 as of		First-class o	r charter travel Housing allowance or residence fo	r personal use			
Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursion of all of the expenses described above? If 'No,' complete Part III to explain.       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to stabilis the compensation of the organization's CEO/ Executive Director, Check all that apply. Oo not check any boxes for methods used by a related organization to establish compensation committee       2       X         3       Indicate which, if any, of the following the organization used to stabilis the compensation of the CEO/Executive Director, but explain in Part III.       2       X         4       During the year, did any person listed on Form 990. Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4       X         4       During the year, did any person listed on Form 990. Part VII, Section A, line 1a, with respect to the filing organization or neceive payment from, an equity-based compensation arrangement?       4       X         4       During the year, did any person and provide the applicable amounts for each item in Part III.       6       X         5       For persons listed on Form 990, Part VII. <td></td> <td>Travel for co</td> <td>mpanions Payments for business use of pers</td> <td>onal residence</td> <td></td> <td></td> <td></td>		Travel for co	mpanions Payments for business use of pers	onal residence			
b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain		Tax indemni	fication and gross-up payments Health or social club dues or initia	tion fees			
reimbursement or provision of all of the expenses' described above? If 'No,' complete Part III to explain.       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the terms checked on line 1a?       2       X         3       Indicate which, if any, of the following the erganization used to establish compensation of the organization to establish compensation committee       2       X         4       Indexed which, if any, of the following the erganization used to establish compensation of the organization to establish compensation committee       2       X         5       Compensation committee       Written employment contract       2       X         6       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       C Participate in, or receive payment rom, an supplemental nonqualified retirement plan?       4a       X         4       Drives'to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5b       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or a		Discretionary	y spending account Personal services (such as maid, o	chauffeur, chef)			
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director'. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committe       2       X         Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2       X         Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2       X         Independent compensation consultant       Written employment contract       2       X         Independent compensation is consultant       Written employment contract       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a releated organization?       4a       X         4       During the year, did any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the reterones of.       5a       <							
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation to the organization to establish compensation committee       1       X         4       Compensation committee       Written employment contract       2       X         4       Independent compensation consultant       X       Compensation committee       4         6       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4       4         a Participate in, or receive payment from, an equity-based compensation arrangement?       4       4       X         4       b Participate in, or receive payment from, an equity-based compensation arrangement?       4       4       X         4       T'res' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4       X       5         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retearnings of:       5       5       5       5 <t< td=""><td>rei</td><td>imbursement o</td><td>or provision of all of the expenses described above? If 'No,' complete Part III to exp</td><td>ain</td><td> 1b</td><td></td><td></td></t<>	rei	imbursement o	or provision of all of the expenses described above? If 'No,' complete Part III to exp	ain	1b		
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation to the organization to establish compensation committee       1       X         4       Compensation committee       Written employment contract       2       X         4       Independent compensation consultant       X       Compensation committee       4         6       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4       4         a Participate in, or receive payment from, an equity-based compensation arrangement?       4       4       X         4       b Participate in, or receive payment from, an equity-based compensation arrangement?       4       4       X         4       T'res' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4       X       5         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retearnings of:       5       5       5       5 <t< td=""><td><b>2</b> Di</td><td>d the organiza</td><td>tion require substantiation prior to reimburging or allowing expenses incurred by all</td><td>directors</td><td></td><td></td><td></td></t<>	<b>2</b> Di	d the organiza	tion require substantiation prior to reimburging or allowing expenses incurred by all	directors			
Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   X Compensation committee   Independent compensation consultant X   Form 990 of other organizations X   Approval by the board or compensation committee   4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, an equity-based compensation arrangement? If Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? if Yes' on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retermings of: a The organization? if Yes' on line 6a or 6b, describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed paymization? if Yes' on line 6a or 6b, describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958.4(a)(3)? 8 If Yes' on line 8, did the organization approved by Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contrac					2	Х	
Independent compensation consultant       X       Compensation survey or study         Form 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         B Participate in, or receive payment or change-of-control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6       5a       X         Daty section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if 'Yes' on line 5a or 5b, describe in Part III.       6a       X       6b       X         f 'Yes' on line 6a or 6b, describe in Part III.       7       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       7       X       6b	Fx	ecutive Direct	or Check all that apply. Do not check any boxes for methods used by a related orga	on's CEO/ anization to			
Form 990 of other organizations       X Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         lf 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         lf 'Yes' on line 5a or 5b, describe in Part III.       6a       X       5b       X         f 'Yes' on line 6a or 6b, describe in Part III.       6a       X       6a       X         b Any related organization?       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not descr	Х	Compensatio	on committee Written employment contract				
4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4b       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if 'Yes' on line 5a or 5b, describe in Part III.       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Re		Independent	compensation consultant X Compensation survey or study				
4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4b       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if 'Yes' on line 5a or 5b, describe in Part III.       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Re		Form 990 of	other organizations X Approval by the board or compens	ation committee	2		
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4c       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5b       X       5b       X         if 'Yes' on line 5a or 5b, describe in Part III.       6a       X       6b       X         b Any related organization?       6a       X       6b       X       6b       X							
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         lf 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         lf 'Yes' on line 5a or 5b, describe in Part III.       6a       X       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retarnings of:       6a       X         a The organization?       6a       X       6b       X         If 'Yes' on line 6a or 6b, describe in Part III.       6a       X       6b       X         7       X       8       Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958.4(a)(3)?       8       X         9<	org	ganization or a	a related organization:				
c Participate in, or receive payment from, an equity-based compensation arrangement?       4 c       X         If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       0       Ac       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5b       X         If 'Yes' on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       6b       X         if 'Yes' on line 6a or 6b, describe in Part III.       6a       X       6b       X         or payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, pad or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8       X         9       If 'Yes' on line 8, did the organization also follow the rebuttable presumption pro							
If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:         a The organization?       5a         b Any related organization?       5b         if 'Yes' on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a The organization?       6a         b Any related organization?       6a         x       b Any related organization?         contingent on the net earnings of:       6b         a The organization?       6a         b Any related organization?       6a         f 'Yes' on line 6a or 6b, describe in Part III.       7         7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?         9       If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations							
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <ul> <li>a The organization?</li> <li>b Any related organization?</li> <li>f 'Yes' on line 5a or 5b, describe in Part III.</li> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li></ul>					4c		Х
<ul> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>a The organization?</li></ul>	11	Tes to any or	Thes 4a-c, list the persons and provide the applicable amounts for each item in Pa				
<ul> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>a The organization?</li></ul>	Or	nly section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
contingent on the revenues of:       a The organization?         a The organization?       5a         b Any related organization?       5b         If 'Yes' on line 5a or 5b, describe in Part III.       5b         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a         a The organization?       6a         b Any related organization?       6b         x       b Any related organization?         a The organization?       6b         x       b Any related organization?         a The organization?       6b         x       7         x       8         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?         If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	<b>5</b> Fo	r persons listed	on Form 990. Part VII. Section A. line 1a. did the organization pay or accrue any comper	Isation			
b Any related organization?       5 b       X         If 'Yes' on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         If 'Yes' on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8       X         9       If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       1       1	CO	ntingent on th	e revenues of:				
If 'Yes' on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a The organization?       6a         b Any related organization?       6b         If 'Yes' on line 6a or 6b, describe in Part III.       6b         7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       7         9       If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       8		-					
<ul> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if 'Yes' on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?</li> <li>9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations</li> </ul>		, ,			5b		X
contingent on the net earnings of:       a The organization?         a The organization?       6a         b Any related organization?       6b         If 'Yes' on line 6a or 6b, describe in Part III.       6b         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8         Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       8							
a The organization?       6a       X         b Any related organization?       6b       X         lf 'Yes' on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8       X         9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       8       X	6 Fo co	r persons listed ntingent on th	l on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any comper e net earnings of:	isation			
b Any related organization?       6b       X         If 'Yes' on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8       X         9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       X       1		0	0		6a		Х
<ul> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.</li> <li>9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations</li> </ul>	<b>b</b> An	ny related orga	nization?		6b		
payments not described on lines 5 and 6? If 'Yes,' describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       8       X         9       If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations       8       X	lf '	'Yes' on line 6a	or 6b, describe in Part III.				
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	<b>7</b> Fo pa	or persons liste ayments not de	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix escribed on lines 5 and 6? If 'Yes,' describe in Part III	ed	7		Х
If 'Yes,' describe in Part III	8 We	ere any amour	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was	subject			
9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations	lf '	'Yes,' describe	e in Part III		8		Х
	9 If ' se	'Yes' on line 8, ction 53.4958-	did the organization also follow the rebuttable presumption procedure described in Regula 6(c)?	tions	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Potiromont	(D) Nontavahla		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		reported as deferred on prior Form 990
ALAN BASHOR	(i)	<u>168,080.</u>	0.	0.	10,014.	<u>5,178</u> .	<u>183,272</u> .	0.
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)		+				+	
3	(ii)							
A	(i) (ii)		+				+	
4	(ii) (i)							
5	(i) (ii)		+				+	
	(i)							
6	(ii)		+		+		+	
	(i)							
7	(ii)		+		+		+	
	(i)							
8	(ii)						+	
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)						+	
12	(ii)							
12	(i)		+				+	
13	(ii)							
14	(i) (ii)		+		+		+	
14	(ii) (i)							
15	(i) (ii)		+		+		+	
1.5	(i)							
16	(i) (ii)		+		+		+	
BAA	<b>N</b>		TEEA4102L 8/2/19	)	1	1	Schodula	 J (Form 990) 2019

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE ALBERT BAKER FUND

Employer identification number 94-1613751

#### Form 990, Part III, Line 4d - Other Program Services Description

Career Alliance links job seekers to career allies providing career education, internships, job opportunities and networking resources

Post-secondary loan program - Awarded \$316,900 in low interest Financial Aid Loans to 137 post-secondary education students. Total program expense \$125,236. Program revenue \$31,804.

Provided \$90,000 grant to a domestic 501(C)(3) organization in support of their youth leadership activities for 126 high school age Christian Science students. Additionally, provided 12 youth leadership grants to individual Christian Science students. Total program expenses \$124,247, including \$114,000 in grants.

#### Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings

There are no committees with authority to act on behalf of the governing board.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

30 days prior to filing deadline or prior to the last ABF scheduled board meeting that occurs before the filing deadline, the draft that has been reviewed by the CEO shall be reviewed by the audit committee. The audit committee will prepare comments and submit to board, along with 990, at the meeting occuring prior to the deadline, for the full board to then either approve the latest draft for filing or approve it subject to conditions.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Finance Director collects annual written conflict of interest statements from TDOKEs and any disclosures are reported to the Board and are then subject to proceedings

described in the policy.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation Committee uses independent bench marking studies to verify that CEO

annual salary is within reasonable percentile relative to comparable organizations.

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Key employees, same process as above.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Forms 990 & Audited Financial Statements are available on the organizations website.

Other governing documents and Forms 990T are available upon request.

Conflict of Interest policy is available on the organizations website.

Form	8868	
Form	0000	

(Rev. January 2020) Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

01

► File a separate application for each return.

#### Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions Taxpayer identification number (TIN)

Type or print	THE ALBERT BAKER FUND	94-1613751	
File by the due date for filing your	Number, street, and room or suite number. If a P.O. box, see instructions. 111 WOODMERE ROAD #210		
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. FOLSOM, CA 95630		

Enter the Return Code for the return that this application is for (file a separate application for each return) .....

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ►	CONTROLLER
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Fax	No	►

	Telephone No. 🕨	916-594-	-5913	Fax No	). ►				
•	If the organization	on does not h	ave an office or	place of business in th	e United States,	check this box.	· <u>— — —</u>		. ►
•	If this is far a Cr			attende familiett Oraci	- Evenentien Num		16 11-1-1-6-	والمراجع والمراجع والمراجع	

•	I this is for a Group Return	n, enter the organizations fou	i uigit Group Exemption			le whole group,
	check this box►	. If it is for part of the group,	check this box >	and attach a list with the	names and TI	Ns of all members
	the extension is for.			-		

1	I request an automatic 6-month extension of time until	8/15	, 20 <u>21</u>	, to file the exempt organization return
	for the organization named above. The extension is f	for the organiz	zation's return	for:

•		calendar	year	20	or
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<ul> <li>X tax year beginn</li> <li>2 If the tax year entered i</li> <li>Change in accounting</li> </ul>	line 1 is for less		_			<u>20</u> _·	al retu	rn	
<b>3a</b> If this application is for nonrefundable credits.	Forms 990-BL, 99 See instructions .	90-PF, 990-T, 4	1720, or 6069, e	enter the tent	ative tax,	less any	3a	\$	0.

<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit		\$
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using	_	

EFTPS (Electronic Federal Tax Payment System). See instructions 3c \$ Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

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