Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, **20** 2021

| В | Check | k if applicable: | С | | | | | | D Employ | er identi | ification number | | |
|---------------------|--------------|---|--|-----------------|--------------------|--|---------------------|------------------|---|-------------|------------------------|------------------|--|
| | 1 | Address change | THE ALBER | T BAKEF | R FUND | | | | 94- | 1613 | 751 | | |
| | 1 | Name change | 111 WOODM | | | | | | E Telepho | ne numb | per | | |
| | | Initial return | FOLSOM, C. | A 95630 |) | | | | 916 | -594 | -9513 | | |
| | П | Final return/terminated | | | | | | | | | | | |
| | | Amended return | | | | | | | G Gross r | eceints | \$ 19,122 | 732 | |
| | \mathbf{H} | Application pending | F Name and addr | ess of principa | al officer: | | | H(a) Is this | a group retur | | | 3.7 | |
| | Ш′ | application penaling | Same As C | | | | | | I subordinates " attach a list | | | | |
| $\overline{\Gamma}$ | Tax | x-exempt status: | X 501(c)(3) | 501(c) (|) ∢ (in | sert no.) 494 | 7(a)(1) or 527 | If "No, | " attach a list | . See ins | structions | | |
| ' | | | w.albertba | | | 3011110.) | (a)(1) 01 327 | H(a) Group | exemption no | ımhar 🕨 | | | |
| K | | rm of organization: | X Corporation | Trust | Association | Other ► | Vear of form | nation: 196 | | | egal domicile: CZ | Λ | |
| | art I | Summar | | Trust | ASSOCIATION | Other | ■ rear or form | Ialion. 190 | 4 111 | state of it | egai domicile. CI | .1 | |
| 1 6 | 1 | | | tion's miss | ion or most s | significant activit | es.To carvo | the ca | usa of | Chr | ictian | | |
| | - | | | | | g resource | | | | | | of | |
| ဦ | | <u>uc v c</u> | <u></u> | <u> </u> | | | | | | | | | |
| Governance | | Christian Scientists. | | | | | | | | | | | |
| ĕ | 2 | Check this bo | ox ► if the | organizatio | on discontinue | ed its operations | or disposed of i | more than 2 | 25% of its | net as: | sets. | | |
| ၓ | 3 | | | | | Part VI, line 1a). | | | | 3 | | 11 | |
| •გ ი | 4 | Number of in | dependent votir | ng member | s of the gove | rning body (Part | VI, line 1b) | | | 4 | | 11 | |
| <u>ë</u> . | 5 | | | | | ar 2020 (Part V | | | | 5 | | 12 | |
| Activities & | 6 | | | | | | | | | 6 | | 30 | |
| Ą | | | | | | umn (C), line 12 | | | | 7a | -79 | 9,906. | |
| | k | Net unrelated | d business taxal | ole income | from Form 9 | 90-T, Part I, line | 11 | | | 7b | | 0. | |
| | _ | 0 | | | 415 | | | | Prior Year | | Current Y | | |
| ē | 8 | | | | | | | | 1,169,3 | | | 2,797. | |
| enr | 9 | | | | | | | | 31,8 | | | L,332. | |
| Revenue | 10 11 | | | | | , and 7d) , 9c, 10c, and 1 | | | 602,6 | | | 3,166. | |
| _ | 12 | | • | | | Part VIII, colum | • | | 66,4 1,870,2 | | | 5,885. 1,180. | |
| | 13 | | | | | A), lines 1-3) | | | | | | | |
| | 14 | | | | | | | <u> </u> | 1,628,2 | .01. | 1,755 | 5,883. | |
| | | | | | | | | | 1 1 | 711 | 1 040 | | |
| es | 15 | | | | | | • | | 1,155,7 | 11. | 1,248 | 3,826. | |
| ŠUŠ | 168 | a Professional fundraising fees (Part IX, column (A), line 11e) | | | | | | | | | | | |
| Expenses | I | b Total fundrais | sing expenses (| Part IX, co | olumn (D), Iine | e 25) > | 411,335 | | | | | | |
| ш | 17 | • | • | | | 11f-24e) | | | 724,4 | | 680 |),302. | |
| | 18 | | | | | (, column (A), lir | | | 3,508,3 | 312. | 3,685 | 5,011. | |
| | 19 | Revenue less | expenses. Sub | tract line | 18 from line 1 | 2 | | 1 | 1,638,0 |)48. | 149 | 7,169. | |
| o or | | | | | | | | | ng of Currer | | End of Y | | |
| sets | 20 | | | | | | | 33 | 3,809,1 | | 36,856 | | |
| ot Ass nd Ba | 21 | | es (Part X, line 2 | , | | | | | 79,2 | 218. | 95 | 5,021. | |
| Net / | | | | Subtract I | ine 21 from li | ne 20 | | 33 | 3,729,9 | 958. | 36,761 | .,166. | |
| | art II | | | | | | | | | | | | |
| Unde | er pena | alties of perjury, I de | eclare that I have exa | mined this ret | urn, including acc | ompanying schedules which preparer has a | and statements, and | to the best of n | ny knowledge | and beli | ef, it is true, correc | ct, and | |
| | p | N | | | | | | 1 | | | | | |
| C! | | Signatu | ire of officer | | | | | Da | ate | | | | |
| Siç He | | | | | | | | | | | | | |
| 110 | 16 | | EPH RITTER print name and title | | | | | CEO | | | | | |
| | | ,, | oreparer's name | | Preparer's sign | ature | Date | | Check | if | PTIN | | |
| ь. | :I | | EY BORN | | JEFFREY | | | | Check | 」 " | P00031002 |) | |
| Pa | | | | EY BORN | | | | | self-employ | cu | 1 00031002 | | |
| | epai | | | | | | | | Firm's FIN | > 2€ - | -27/20/2 | | |
| -5 | | Films addre | 's address 3465 AMERICAN RIVER DR., STE C SACRAMENTO, CA 95864 | | | | | | Firm's EIN ► 26-2742043 Phone no. (916) 973-0677 | | | | |
| Mar | v the | IRS discuss th | | | | e? See instruction | ns | | FIIOHE IIO. | (310 | X Yes | No | |
| ··········· | , | | | Propure | . 5.15.111 4504 | 5. 555 monach | ···• | | | | . 23 103 | .10 | |

| Check it Schedule C contains a response or note to any line in this Part III. Briefly describe the organization smaster: To serve the cause of Christian Science and humanity by providing resources for the education and development of Christian Scientists. | Part | : 111 | Statement of Program Service Accomplishments | ı | |
|---|------|--------------|--|-------------------------------------|-----------|
| To serve the cause of Christian Science and humanity by providing resources for the education and development of Christian Scientists. 2 Dod the organization undertake any significant program services during the year which were not lasted on the prior Form 990 of 990 E22. If Yes, 'describe these news excluses on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? | | | | | X |
| education and development of Christian Scientists. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 | 1 | _ | | | |
| 2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27. If "Yes," describe these new services on Schedule O. 3. Did the organization case conducting, or make significant changes in how it conducts, any program services? | | To . | serve the cause of Christian Science and humanity by providing resource | s for the | |
| 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ2 | | edu | cation and development of Christian Scientists. | | |
| Form 990 or 990-E27. | | | | | |
| Form 990 or 990-E27. | | | | | |
| If "Yes," describe these new services or Schedule O. 3 Did the organization case conducting, or make significant changes in how it conducts, any program services? | | | _ · · · · · · · · · · · · · · · · · · · | | |
| 3 bit the organization cease conducting, or make significant changes in how it conducts, any program services? | | | | Yes X No |) |
| Mark Describe these changes on Schedule O. | | | <u>—</u> | | |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 50 (Icýð) and 50 (Icóð) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 1,410,792. including grants of \$ 1,300,687.) (Revenue \$) Provided 324 post secondary educational grants to Christian Science students in North America. 4b (Code:) (Expenses \$ 343,008. including grants of \$ 170,011.) (Revenue \$) Provided 183 scholarships and educational grants to international students. 4c (Code:) (Expenses \$ 251,073. including grants of \$ 183,185.) (Revenue \$) Provided 142 scholarships and grants to students obtaining training as Christian Science nurses. Total program expenses \$251,073, including \$183,185 in grants. 4d Other program services (Describe on Schedule O) See Schedule O (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | | | | Yes X No |) |
| Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue. If any, for each program services (Describe on Schedule O) Aa (Code:) (Expenses \$ 1,410,792. including grants of \$ 1,300,687.) (Revenue \$) Provided 324 post secondary educational grants to Christian Science students in North America. 4b (Code:) (Expenses \$ 343,008. including grants of \$ 170,011.) (Revenue \$) Provided 183 scholarships and educational grants to international students. 4c (Code:) (Expenses \$ 251,073. including grants of \$ 183,185.) (Revenue \$) Provided 142 scholarships and grants to students obtaining training as Christian Science nurses. Total program expenses \$251,073. including \$183,185 in grants. 4d Other program services (Describe on Schedule O) See Schedule O (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | | | | | |
| ### Provided 324 post secondary educational grants to Christian Science students in North America. ################################### | | Section | ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the | red by expenses, total expenses, | |
| ### Provided 324 post secondary educational grants to Christian Science students in North America. ################################### | | | | | |
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| Science nurses. Total program expenses \$251,073, including \$183,185 in grants. 4d Other program services (Describe on Schedule O.) (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | | • | | iation | _′ |
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| 4d Other program services (Describe on Schedule O.) (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | | 201 | ence nurses. Total program expenses \$251,075, including \$165,165 in gra | 1112. | |
| 4d Other program services (Describe on Schedule O.) (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | | | | . – – – – – – | |
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| (Expenses \$ 464,134. including grants of \$ 102,000.) (Revenue \$ 31,332.) | Δd | Other | r program services (Describe on Schedule O.) | | |
| | | | | 332) | |
| | | ` ' | , | , 334 , / | _ |

Form 990 (2020) THE ALBERT BAKER FUND Part IV Checklist of Required Schedules

| | | | Yes | No |
|------|---|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | Χ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| a | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. | 11 a | Х | |
| Ł | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | Х | |
| C | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| c | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12 a | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| t | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| Ŀ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV. | 16 | Х | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | _ | Х |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | Х | |

Form 990 (2020) THE ALBERT BAKER FUND Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|------|---|------|-------|------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i> | 23 | Х | |
| 24 8 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| ŀ | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| (| Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| (| d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| ŀ | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| á | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV. | 28a | | Х |
| ŀ | A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV | 28b | | X |
| (| A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Х |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| ŀ | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2. | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | Х | |
| Pai | Tt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | . No |
| 1 a | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | 162 | 140 |
| ı | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| (| bid the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | X | |
| ВАА | | Form | 990 (| 3030 |

THE ALBERT BAKER FUND

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|----------|--|------------|-----|-------|
| | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12 | | | |
| ŀ | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | • • • |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| | olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ŀ | of If 'Yes,' enter the name of the foreign country ► | | | |
| . | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5 a | | X |
| | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | X |
| | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | 71 |
| | | 30 | | |
| | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| | olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| á | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7. | | Х |
| | services provided to the payor? | 7 a 7 b | | Λ |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | 7 0 | | |
| | Form 8282? | 7с | | Х |
| | If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| ŀ | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | a Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12 a | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| ŀ | f 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| ä | a Is the organization licensed to issue qualified health plans in more than one state? | 13 a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| ł | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | 77 |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| | o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If 'Yes,' complete Form 4720, Schedule O. | | | |

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule 0 a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?............. Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a **b** Other officers or key employees of the organization...See .Schedule..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

CONTROLLER 111 WOODMERE ROAD STE 210 FOLSOM CA 95630 916-594-5913

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | | | | | |
|-----------------------------|---|-----------------------------------|-----------------------|------------------------|--------------|---------------------------------|--------|--|---|---|
| (A) Name and title | (B) Average hours per | thar | | box, an o ector/ | unles | s pers | son | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) JOSEPH RITTER | 40 | | | | | | | | | |
| CEO | 0 | | | | Χ | | | 179,274. | 0. | 20,435. |
| (2)_ ALAN_BASHOR | $-\frac{40}{0}$ | - | | | | | Х | 156,297. | 0. | 17,173. |
| (3) JANEE SHAW | 40 | | | | | | | | | |
| CFRE | 0 | | | | | Χ | | 160,603. | 0. | 7,290. |
| (4) JILL STUCKER | 40 | | | | | | | | | |
| CHIEF PRGM OFFICER | 0 | | | | | Χ | | 128,992. | 0. | 11,651. |
| (5) ALISTAIR SAVIDES | 2 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (6) PHOEBE MACKENZIE SMITH | 2 | | | | | | | | | |
| Secretary | 0 | X | | Χ | | | | 0. | 0. | 0. |
| (7) CRAIG DONALDSON | 2 | | | | | | | | | |
| Treasurer | 0 | X | | Χ | | | | 0. | 0. | 0. |
| (8) HILLARY HARPER-WILCOXEN | 2 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (9) DAVID WESTPHAL | 2 | | | | | | | | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (10) TRUDY PALMER | 2 | | | | | | | _ | | _ |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (11) LISA MIETCHEN | 2 | | | | | | | _ | | _ |
| Vice Chair | 0 | X | | | | | | 0. | 0. | 0. |
| (12) JOHN STROUT | 2 | | | | | | | _ | | _ |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (13) KATIE STANLEY | 2 | | | | | | | _ | | |
| Trustee | 0 | X | | | | | | 0. | 0. | 0. |
| (14) ADAM MESSER | 2 | ι, | | τ, | | | | | • | • |
| Chairman | 0 | X | | Χ | | | | 0. | 0. | 0. |

| Form 990 (2020) THE ALBERT BAKER FUND | | | | | | | | | 94-161375 | 1 | | ge 8 |
|---|---|-------------|------------------------------|-------------------|--------------------------------|------------------------------|--------------|--|---|----------|--|--------------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
| (A) Name and title | Average hours per week | offi | not ch , unles cer and | s pers d a dir | tion nore son i recto | s both r/trust | n an tee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | | (F) ated amo | |
| | (list any hours for related organiza - tions below dotted line) | or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | the d | ensation organizat od related anization | tion d |
| (15) DAN HERBERT Trustee | 2 | Х | | | | | | 0. | 0. | | | 0. |
| (16) | 0 | | | | Х | | | 0. | 0. | | | 0. |
| (17) | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | |
| 1 b Subtotal | | | | | | | • | 625,166. | 0. | | 56,5 | |
| c Total from continuation sheets to Part VII, Secti | | | | | | | > | 0. | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | 10d | 625,166. | 0. | oncatio | 56,5 | <u> 549.</u> |
| from the organization 4 | i to those i | isteu | ароу | e) wi | 110 1 | ecen | veu | more than \$100,00 | o or reportable comp | erisatio | T | N- |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such | | | | | | | | | | . 3 | Yes | No |
| For any individual listed on line 1a, is the sum of the organization and related organizations greated. | f reportab | le co | mper | nsati | ion | and | oth | er compensation | | | | |
| such individual5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes | | | | | | | | | | . 4 | Х | |
| for services rendered to the organization? <i>If 'Yes</i> Section B. Independent Contractors | s,' comple | te So | chedu | ıle J | l for | suc | h p | erson | | . 5 | | X |
| 1 Complete this table for your five highest compen | sated inde | epen | dent | cont | trac | tors | tha | t received more the | nan \$1,00,000 of | | | |
| compensation from the organization. Report compensation from the organization. Report compensation (A) Name and business add | | tne c | alend | iar ye | ear | enair | ng w | vith or within the or (B) Description of | | | C) | n |
| GRAYSTONE CONSULTING 1617 N. WATERFRONT PK | | 200 | WICH | HITA | ., F | KS 6 | 72 | | | | 48,6 | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (including l \$100,000 of compensation from the organization | | ited to | o thos | se lis | sted | abov | ve) v | who received more | than | | | |
| BAA | | TEEAC |)108L | 10/07 | 7/20 | | | | | Form | 990 (| (2020) |

| | | Check if Schedule O contains a response or note to any | Ine in this Part V | III | | |
|--|-----------------------|---|-----------------------------|--|--|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d e f | Federated campaigns | | | | |
| | h | Total. Add lines 1a-1f | 1,152,797. | | | |
| ne l | | Business Code | | | | |
| Program Service Revenue | 2a b | | 31,332. | 31,332. | | |
| Servic | c d | | | | | |
| an l | е | | | | | |
| ğ | | All other program service revenue | | | | |
| ď | g | Total. Add lines 2a-2f ▶ | 31,332. | | | |
| | 3 | Investment income (including dividends, interest, and other similar amounts) | 466,426. | | -79,906. | 546,332. |
| | 5 | Royalties | | | | |
| | | (i) Real (ii) Personal | | | | |
| | 6a | Gross rents 6a | | | | |
| | | Less: rental expenses 6b | | | | |
| | | Rental income or (loss) 6c | | | | |
| | | Net rental income or (loss) | | | | |
| | | (i) Securities (ii) Other | | | | |
| | 7 a | Gross amount from sales of assets | | | | |
| | | other than inventory 7a 17455292. | | | | |
| | b | Less: cost or other basis and sales expenses 7b 15288552 | | | | |
| | _ | and sales expenses 7b 15288552. Gain or (loss) 7c 2,166,740. | | | | |
| | | Net gain or (loss) | 0 166 740 | 0 166 740 | | |
| | | | 2,166,740. | 2,166,740. | | |
| Other Revenue | 8 a | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 | | | | |
| ē | b | Less: direct expenses 8b | | | | |
| ₹ | С | Net income or (loss) from fundraising events | | | | |
| | 9 a | Gross income from gaming activities. See Part IV, line 19 | | | | |
| | b | Less: direct expenses 9b | | | | |
| | С | Net income or (loss) from gaming activities ▶ | | | | |
| | 10 a | Gross sales of inventory, less | | | | |
| | | Gross sales of inventory, less returns and allowances | | | | |
| | b | Less: cost of goods sold | | | | |
| | С | Net income or (loss) from sales of inventory ▶ | | | | |
| S | | Business Code | | | | |
| ᇬᆈ | 11 a | RETURNED GRANTS 611710 | 11,954. | 11,954. | | |
| Miscellaneous Revenue | b | RETURNED GRANTS 611710 REFUNDS/MISC INCOME All other revenue | 4,931. | | | 4,931. |
| | С | | | | | |
| <u>S</u> & | d | All other revenue | | | | |
| Σ | е | Total. Add lines 11a-11d | 16,885. | | | |
| | 12 | Total revenue. See instructions | 3.834.180. | 2,210,026. | -79,906. | 551, 263 |

Part IX | Statement of Functional Expenses

| | Check if Schedule O contains a response or note to any line in this Part IX. | | | | | | | | | | |
|-------------|--|-----------------------|---|-------------------------------------|---------------------------------|--|--|--|--|--|--|
| Do i 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | | |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 90,000. | 90,000. | | | | | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 1,461,607. | 1,461,607. | | | | | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 204,276. | 204,276. | | | | | | | | |
| 4 5 | Benefits paid to or for members | 227,845. | 66,075. | 116,201. | 45,569. | | | | | | |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. | | | | | | |
| 7 | Other salaries and wages | 760,797. | 344,147. | 199,773. | 216,877. | | | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 48,135. | 19,972. | 15,385. | 12,778. | | | | | | |
| 9 | Other employee benefits | 137,104. | 56,889. | 43,820. | 36,395. | | | | | | |
| 10 | Payroll taxes | 74,945. | 31,098. | 23,952. | 19,895. | | | | | | |
| 11 | Fees for services (nonemployees): | | | | | | | | | | |
| | Management | 88,055. | 88,055. | | | | | | | | |
| | Legal | | | | | | | | | | |
| | : Accounting | 25,670. | | 25,670. | | | | | | | |
| | Lobbying | | | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | | | | | | | |
| | Investment management fees | 182,820. | | 182,820. | | | | | | | |
| y | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | 9,610. | | | 9,610. | | | | | | |
| 12 | Advertising and promotion | 70,502. | 12,738. | 19,611. | 38,153. | | | | | | |
| 13 | Office expenses | 4,315. | 837. | 3,033. | 445. | | | | | | |
| 14 | Information technology | 107,623. | 22,935. | 65,900. | 18,788. | | | | | | |
| 15 | Royalties | | | | | | | | | | |
| 16 | Occupancy | 82,298. | 10,275. | 65,392. | 6,631. | | | | | | |
| 17 | Travel. | 22,788. | 13,905. | 8,883. | | | | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | | | | | | | |
| | Conferences, conventions, and meetings | | | | | | | | | | |
| 20 | Interest | | | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 32,201. | 32,201. | | | | | | | | |
| 23 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). | 7,607. | | 7,607. | | | | | | | |
| a | TELEPHONE & COMMUNICATIONS | 15,232. | 6,146. | 6,297. | 2,789. | | | | | | |
| | BANK & CREDIT CARD FEES | 14,053. | 6,651. | 5,154. | 2,789. | | | | | | |
| | RELOCATION EXPENSES | 11,828. | 0,001. | 11,828. | 2,210. | | | | | | |
| | Postage and Shipping | 3,973. | 398. | 3,068. | 507. | | | | | | |
| | All other expenses | 1,727. | 802. | 275. | 650. | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,685,011. | 2,469,007. | 804,669. | 411,335. | | | | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► X if following SOP 98-2 (ASC 958-720) | | | | | | | | | | |
| RΔΔ | | | | | Form 990 (2020) | | | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to | any lii | ne in this Part X | | | |
|----------------------------|------|--|---------------------|--|--------------------------|------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | | 148,055. | 1 | 301,491. |
| | 2 | Savings and temporary cash investments | | <u> </u> | 517,524. | 2 | 1,668,562. |
| | 3 | Pledges and grants receivable, net | | | 149,951. | 3 | 138,711. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | er offic contrib | er, director, outor, or 35% | | 5 | |
| | 6 | Loans and other receivables from other disqualified pe | | <u> </u> | | J | |
| | 0 | section 4958(f)(1)), and persons described in section | 4958(c) | (3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | | 1,950,091. | 7 | 1,669,262. |
| ets | 8 | Inventories for sale or use | | <u> </u> | | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | | | 24,893. | 9 | 16,713. |
| Ą | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10 a | 221,943. | | | |
| | b | Less: accumulated depreciation | | 69,316. | 116,110. | 10 c | 152,627. |
| | 11 | Investments — publicly traded securities | | | 26,629,870. | 11 | 29,882,505. |
| | 12 | Investments – other securities. See Part IV, line 11 | | | 4,272,682. | 12 | 3,026,316. |
| | 13 | Investments — program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 33,809,176. | 16 | 36,856,187. |
| | 17 | Accounts payable and accrued expenses | 79,218. | 17 | 95,021. | | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | 19 | | | |
| ۰, | 20 | Tax-exempt bond liabilities | <u> </u> | | 20 | | |
| Ë | 21 | Escrow or custodial account liability. Complete Part I | | <u></u> | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per | itor, or | 35% | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated th | ird par | ties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | parties | S | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | s to re plete P | ated third parties, art X of Schedule D. | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 79,218. | 26 | 95,021. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | . ► | X | | | |
| an | 27 | | | | 31,577,972. | 27 | 34,214,485. |
| Bal | 28 | Net assets with donor restrictions | | <u> </u> | 2,151,986. | 28 | 2,546,681. |
| Net Assets or Fund Balance | | Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33. | | | 2,131,300. | | 2,340,001. |
| -rc | 29 | Capital stock or trust principal, or current funds | | + | | 29 | |
| ş | 30 | Paid-in or capital surplus, or land, building, or equipm | | | | 30 | |
| 8 | 31 | Retained earnings, endowment, accumulated income, | | <u></u> | | 31 | |
| Ä | 32 | Total net assets or fund balances | | | 33 720 050 | 32 | 36 761 166 |
| fet | 33 | Total liabilities and net assets/fund balances | | | 33,729,958. | 33 | 36,761,166. |
| _ | - 33 | ו טנמו וומטווונוכט מווע ווכנ מסטכנט/ועווע טמומוונכט | | | 33,809,176. | ၁၁ | 36,856,187. |

BAA TEEA0111L 10/07/20 Form **990** (2020)

| Pa | art XI Reconciliation of Net Assets | | | | | _ |
|-----|--|--------|----------|------|------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 1 | 3,8 | 34,1 | 80. |
| 2 | 2 Total expenses (must equal Part IX, column (A), line 25) | | 2 | | 85,0 | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | 3 | 1 | 49,1 | 69. |
| 4 | 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | 4 | 33,7 | | |
| 5 | 5 Net unrealized gains (losses) on investments | | 5 | | 82,0 | |
| 6 | 6 Donated services and use of facilities | | 6 | • | | |
| 7 | 7 Investment expenses | | 7 | | | |
| 8 | 8 Prior period adjustments | | 8 | | | |
| 9 | 9 Other changes in net assets or fund balances (explain on Schedule O) | | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | | 10 | 36,7 | 61.1 | 66. |
| Pa | art XII Financial Statements and Reporting | | ! | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | | Yes | No |
| 1 | 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | |
| 2 | ${f 2}$ a Were the organization's financial statements compiled or reviewed by an independent accountant? \dots | | | 2a | | Χ |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or r separate basis, consolidated basis, or both: | eviewe | d on a | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | | 2 b | X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a basis, consolidated basis, or both: | separa | te | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? | audit, | | 2 c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explai on Schedule O. | | | | | |
| 3 | 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133? | ingle | | 3 a | | Х |
| 1 | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3 b | | |
| BAA | TEEA0112L 10/19/20 | | | Form | 990 | (2020) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

| Name o | Name of the organization Employer identification number | | | | | | | | | | |
|------------|---|--|---|---|-------------------|---|---|--|--|--|--|
| | ALBERT BAKER FUND | | | | | 94-161375 | | | | | |
| | Reason for Public Cha | | | | | | ctions. | | | | |
| | rganization is not a private found | • | | | - | • | | | | | |
| 1 | A church, convention of church | | | | | i). | | | | | |
| 2 | A school described in section 1 | | · | | • | | | | | | |
| 3 | A hospital or a cooperative h | , | | | | • • • | | | | | |
| 4 | 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state: | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 | A federal, state, or local gov | . , | untal unit described in s | action 1 | 70/h)/1\ | (A)(_A) | | | | | |
| 7 | X An organization that normally i | | | | | | iblic described | | | | |
| | in section 170(b)(1)(A)(vi). (| Complete Part II.) | | _ | Cittai ain | t of from the general pe | iblic described | | | | |
| 8 | A community trust described | | | | | | | | | | |
| 9 | An agricultural research organi or university or a non-land-grauniversity: | | | | | | | | | | |
| 10 | An organization that normall from activities related to its investment income and unre June 30, 1975. See section | exempt functions, sub lated business taxabl | oject to certain exceptio e income (less section | ns; and | (2) no r | nore than 33-1/3% of | its support from gross | | | | |
| 11 | An organization organized a | nd operated exclusive | ely to test for public safe | ety. See | section | 509(a)(4). | | | | | |
| 12 | An organization organized a or more publicly supported or lines 12a through 12d that do | organizations describe | d in section 509(a)(1) d | r sectio | n 509(a | (2). See section 509(a | a)(3). Check the box in | | | | |
| а | Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A | on operated, supervised gularly appoint or elect | | | | | | | | | |
| b | Type II. A supporting organiz management of the supporting must complete Part IV, Sect | zation supervised or coorganization vested in | ontrolled in connection the same persons that c | with its ontrol or | support manage | ed organization(s), by the supported organiza | having control or tion(s). You | | | | |
| С | Type III functionally integrated organization(s) (see instruction | | ion operated in connectio | n with, ar | nd_function | onally integrated with, its | supported | | | | |
| d | Type III non-functionally integ | rated. A supporting org | anization operated in cor | nection | with its s | supported organization(s | s) that is not | | | | |
| е | instructions). You must com Check this box if the organiz | plete Part IV, Section | s A and D, and Part V. | | | | | | | | |
| f | integrated, or Type III non-fu Enter the number of supported | | | | | | | | | | |
| q | Provide the following information | n about the supported | d organization(s). | | | | | | | | |
| (| i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) I organizat in your g docur | overning | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | | |
| | | | | Yes | No | | | | | | |
| (A) | | | | | | | | | | | |
| (A) | | | | | | | | | | | |
| (B) | | | | | | | | | | | |
| (C) | | | | | | | | | | | |
| (D) | | | | | | | | | | | |
| <u>(E)</u> | | | | | | | | | | | |
| Total | | | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|--------------|---|---|---------------------------------------|--------------------------------------|--|-------------------------------------|--------------------|
| begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.'). | 337,296. | 426,510. | 1,000,500. | 1,169,352. | 1,152,797. | 4,086,455. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. | , | , | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 337,296. | 426,510. | 1,000,500. | 1,169,352. | 1,152,797. | 4,086,455. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 3,593,648. |
| Sec | tion B. Total Support | | | | | | 37337010. |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 337,296. | 426,510. | 1,000,500. | 1,169,352. | 1,152,797. | 4,086,455. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 696,238. | 770,979. | 878,613. | 650,639. | 546,332. | 3,542,801. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 18,686. | -11,286. | 3,733. | 3,542. | -79,906. | -65,231. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI. | 2,162. | 5,512. | 2,160. | 9,197. | 16,885. | 35,916. |
| | Total support. Add lines 7 through 10 | | | | | | 7,599,941. |
| 12 | Gross receipts from related activ | ities, etc. (see ins | tructions) | | | 12 | 166,686. |
| 13 | First 5 years. If the Form 990 is organization, check this box and | for the organization stop here | on's first, second, | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pul Public support percentage for 20 | olic Support P | ercentage | | | | |
| | Public support percentage for 20 Public support percentage from 2 | | | | | | 47.29 % 41.82 % |
| | 33-1/3% support test—2020. If the and stop here. The organization | ne organization di | d not check the b | ox on line 13. and | d line 14 is 33-1/3 | B% or more, check | this box |
| b | 33-1/3% support test—2019. If the and stop here. The organization | e organization did | not check a box | on line 13 or 16a | a, and line 15 is 3 | 3-1/3% or more, o | check this box |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts- | meets the facts-a | nd-circumstances | test, check this b | box and stop here | e. Explain in Part | VI how |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization | meets the facts-a d-circumstances' t | nd-circumstances est. The organiza | test, check this lation qualifies as | box and stop here a publicly support | e. Explain in Part ed organization. | VI how the ► |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | , | picase complete | , | | | |
|--------|---|-------------------------|--------------------------|---------------------|----------------------|---------------------|------------------|
| Calend | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.) | ., | ., | | , , | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | • | | 1 | , | |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | | third, fourth, or f | ifth tax year as a | section 501(c)(3) | ▶ □ |
| | tion C. Computation of Pul | | | | | 1 1 | |
| | Public support percentage for 20 | • | • | | - | | % |
| | Public support percentage from 2 | | | | | 16 | 0/0 |
| | tion D. Computation of Inv | | | | | | |
| | Investment income percentage for | • | | - | * * * * | | 0,0 |
| | Investment income percentage fi | | | | | | % |
| | 33-1/3% support tests—2020. If t is not more than 33-1/3%, check | this box and sto | p here. The organ | ization qualifies a | as a publicly supp | orted organization | ▶ ∐ |
| | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization | , check this box | and stop here. Th | e organization qu | ialifies as a public | cly supported organ | ization ► |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|-----|--|--------------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section | | | |
| | 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b | | | |
| | and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that | 40 | | |
| F- | all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines | 4c | | |
| Эd | Supported organization and, substitute, or remove any supported organizations during the tax year? If res, answer lines for and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was | | | |
| | accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of | 6 | | |
| _ | the filing organization's supported organizations? If 'Yes,' provide detail in Part VI . | 0 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI . | 9b | | |
| c | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. | 9с | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 1 0 b | | |

| Pa | art IV Supporting Organizations (continued) | | | |
|-----|---|--------|---------|-----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| | a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, | | | |
| | the governing body of a supported organization? | 11a | | |
| ı | b A family member of a person described in line 11a above? | 11b | | |
| | C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | 1 | |
| 1 | Did the governing hady members of the governing hady officers acting in their official conscitu or membership of one | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers | | | |
| | during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Sec | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | ction D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Sec | ction E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| | a The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| , | c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | ıctions | s). |
| | | г | 1 | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| i | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted | 2- | | |
| | substantially all of its activities. | 2a | | |
| | b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i> | 3b | | |

| Pa | 付 V □ Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | nizat | ons | |
|-----|--|---------|--|------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization | t on No | v. 20, 1970 (explain ir t complete Sections A | Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| | Average monthly value of securities | 1a | | |
| ŀ | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | I Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| _ 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | | 3 | | |
| 4 | 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | grated | | - |
| BAA | | | Schedule A (F | orm 990 or 990-EZ) 202 |

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| | | , | |
|-----|--|----|--------------|
| Sec | tion D - Distributions | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 10 | |

| Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable | | |
|---|--|--|
| 2 Underdistributions, if any, for years prior to 2020 (reasonable | | |
| cause required – explain in Part VI). See instructions. | | |
| 3 Excess distributions carryover, if any, to 2020 | | |
| a From 2015 | | |
| b From 2016 | | |
| c From 2017 | | |
| d From 2018 | | |
| e From 2019 | | |
| f Total of lines 3a through 3e | | |
| g Applied to underdistributions of prior years | | |
| h Applied to 2020 distributable amount | | |
| i Carryover from 2015 not applied (see instructions) | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | |
| 4 Distributions for 2020 from Section D, line 7: | | |
| a Applied to underdistributions of prior years | | |
| b Applied to 2020 distributable amount | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | |
| 8 Breakdown of line 7: | | |
| a Excess from 2016 | | |
| b Excess from 2017 | | |
| c Excess from 2018 | | |
| d Excess from 2019 | | |
| e Excess from 2020 | | |

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

| Nature and Source | 2020 | 2019 | _ | 2018 | _ | 2017 | 2016 |
|---------------------|---------------|--------------|----|--------|----|--------|--------------|
| Refunds/Misc Income | \$ 16,885. | \$ 9,197. | \$ | 2,160. | \$ | 5,512. | \$ 2,162. |
| Total | \$ 16,885. | \$ 9,197. | \$ | 2,160. | \$ | 5,512. | \$ 2,162. |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

| THE | ALBERT BAKER FUND | | | 94-16137 | 51 |
|-----|---|--|--------------------------------|---|-------------------------------------|
| Par | t Organizations Maintaining Dono | r Advised Funds or Other: | Similar Fu | nds or Accounts. | |
| | Complete if the organization answ | vered 'Yes' on Form 990, P | art IV, line | ÷ 6. | |
| | | (a) Donor advised fund | ds | (b) Funds and othe | er accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and don are the organization's property, subject to the | | | | es No |
| 6 | Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit? | rs, and donor advisors in writing t of the donor or donor advisor, or | hat grant fun for any other | ds can be used only r purpose conferring Ye | es No |
| Par | t II Conservation Easements. | | | | |
| | Complete if the organization answ | | | . 7. | |
| 1 | Purpose(s) of conservation easements held by | , | 11 37 | | |
| | Preservation of land for public use (for examp | ole, recreation or education) | | ion of a historically importa | |
| | Protection of natural habitat | | Preservat | ion of a certified historic str | ructure |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization hast day of the tax year. | eld a qualified conservation contribu | ution in the for | m of a conservation easemen | nt on the |
| | last day of the tax year. | | | Held at the End | d of the Tax Year |
| a | Total number of conservation easements | | | 2a | |
| ŀ | Total acreage restricted by conservation easer | nents | | 2b | |
| (| : Number of conservation easements on a certif | ied historic structure included in (| (a) | 2c | |
| | Number of conservation easements included in | n (c) acquired after 7/25/06, and r | not on a histo | oric | |
| | structure listed in the National Register | | | 2d | |
| 3 | Number of conservation easements modified, tran tax year ► | sferred, released, extinguished, or te | erminated by t | the organization during the | |
| 4 | Number of states where property subject to conse | | | _ | |
| 5 | Does the organization have a written policy re- | | | | ¬ |
| • | and enforcement of the conservation easemen | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, i | nspecting, nandling of violations, an | a entorcing co | onservation easements during | tne year |
| 7 | Amount of expenses incurred in monitoring, inspe | cting, handling of violations, and en | forcing conser | vation easements during the | year |
| | ▶ \$ | | | | |
| 8 | Does each conservation easement reported or and section 170(h)(4)(B)(ii)? | n line 2(d) above satisfy the requir | rements of se | ection 170(h)(4)(B)(i) Y e | es No |
| 9 | In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements. | orts conservation easements in it to the organization's financial state | s revenue an ements that o | d expense statement and b describes the organization's | palance sheet, and accounting for |
| Par | t III Organizations Maintaining Colle | ctions of Art, Historical Tre | easures, or | Other Similar Assets | |
| | Complete if the organization answ | wered 'Yes' on Form 990, P | art IV, Íine | e 8. | |
| 1 a | If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia | ld for public exhibition, education, | or research | tatement and balance shee in furtherance of public ser | t works of art, vice, provide in |
| ŀ | If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items: | or public exhibition, education, or res | search in furthe | erance of public service, prov | orks of art, ride the |
| | (i) Revenue included on Form 990, Part VIII, | | | | |
| | (ii) Assets included in Form 990, Part X \dots | | | | |
| | If the organization received or held works of art, h amounts required to be reported under FASB | ASC 958 relating to these items: | | | ng |
| | Revenue included on Form 990, Part VIII, line | 1 | | | |
| L | Accete included in Form 990 Part Y | | | ▶ \$ | |

| Part III Organizations Maintai | ning Collections | of Art, HISTO | oricai | reasures, or | Otner | Similar Ass | ets (c | ontinu | ea) |
|--|---------------------------------|-------------------------------|------------------|-----------------------------|------------|--------------------------|---------------------------|----------------|--------------|
| 3 Using the organization's acquisition items (check all that apply): | , accession, and other | records, check a | iny of t | the following that m | ake sign | ificant use of its | collectio | n | |
| a Public exhibition | | d Loan | or exc | change program | | | | | |
| b Scholarly research | | e Other | | | | | | | |
| c Preservation for future gener | ations | | | | | | | | |
| 4 Provide a description of the organiz Part XIII. | ation's collections and | explain how they | y furthe | er the organization's | s exempt | purpose in | | | |
| 5 During the year, did the organiza to be sold to raise funds rather the | nan to be maintained | as part of the o | organiz | zation's collection? | ? | | Yes | | No |
| Part IV Escrow and Custodia line 9, or reported an | Arrangements. amount on Form | Complete if t 990, Part X, | the or line : | rganization ans 21. | swered | l 'Yes' on Foi | rm 99 | 0, Par | t IV, |
| 1 a Is the organization an agent, trus on Form 990, Part X? | tee, custodian or oth | er intermediary | for co | ontributions or othe | er assets | s not included | Yes | Γ | No |
| b If 'Yes,' explain the arrangement | in Part XIII and com | plete the followi | ing tab | ole: | | • | | | _ |
| | | | | | | | Amoun | t | |
| c Beginning balance | | | | | 10 | : | | | |
| d Additions during the year | | | | | 10 | i | | | |
| e Distributions during the year | | | | | 1 ε | • | | | |
| f Ending balance | | | | | 1 f | | | | |
| 2a Did the organization include an a | mount on Form 990, | Part X, line 21, | for es | scrow or custodial | account | liability? | Yes | | No |
| b If 'Yes,' explain the arrangement | | | | | | | ᆜ · · · · · · · | | 7 |
| | | • | | • | | | | <u>L</u> | _ |
| Part V Endowment Funds. C | omplete if the ord | nanization ar | iswer | red 'Yes' on Fo | rm 990 |). Part IV. lir | ne 10. | | |
| | (a) Current year | (b) Prior yea | | (c) Two years back | | Three years back | | Four years | s back |
| 1 a Beginning of year balance | 2,034,629. | 1,918,2 | | 1,852,883 | | 1,569,359. | | ,539, | |
| b Contributions | 108,500. | 1,310,2 | .50. | 1,002,00 | · | 1,000,000. | | <u>, 555, </u> | 374. |
| • | 100,300. | | | | | | | | |
| c Net investment earnings, gains, | 299,929. | 138,6 | 70 | 83,16 | , | 297,764. | | 5.4 | 985. |
| and losses | 233,323. | 130,0 | 113. | 03,10 | <i>'</i> · | 231,104. | | | 703. |
| · | | | | | | | | | |
| Other expenditures for facilities and programs | | 22,3 | 300. | 17,800 | 0. | 14,240. | | 25, | 000. |
| f Administrative expenses | 0 442 050 | 0.004.6 | | 1 010 05 | | 1 050 000 | - | - CO | 250 |
| g End of year balance | 2,443,058. | 2,034,6 | | 1,918,250 | | 1,852,883. | 1 | <u>,569,</u> | 359. |
| 2 Provide the estimated percentage | - | • | ne Ig, | column (a)) held | as: | | | | |
| a Board designated or quasi-endowm | | % | | | | | | | |
| b Permanent endowment ► | 10.44% | | | | | | | | |
| |).56 [%] | | | | | | | | |
| The percentages on lines 2a, 2b, ar | nd 2c should equal 100 |)%. | | | | | | | |
| 3a Are there endowment funds not in to organization by: | he possession of the o | rganization that a | are hel | d and administered | for the | | ſ | Yes | No |
| (i) Unrelated organizations | | | | | | | 3a(i) | | X |
| (ii) Related organizations | | | | | | | 3a(ii) | | X |
| b If 'Yes' on line 3a(ii), are the rela | | | | | | | 3b | | - 21 |
| 4 Describe in Part XIII the intended | - | | | | | | 35 | | 1 |
| Part VI Land, Buildings, and | | ation 5 ondowing | one ran | do. DCC Tal | C AII | <u> </u> | | | |
| Complete if the organi | | 'Yes' on Form | m 991 | 0 Part IV line | 112 9 | See Form 99 | n Par | ril X t | ne 10 |
| | | | | | | | | | |
| Description of property | | t or other basis vestment) | (b) | Cost or other casis (other) | | ccumulated preciation | (d) | Book va | alue |
| 1 a Land | , | vosunent) | L L | Jusis (Ulliel) | uel | J. GGIATION | | | |
| b Buildings | | | | - | | | | | |
| · · | | | | | | | | | |
| c Leasehold improvements | | | | 00.107 | | 00 107 | | | |
| d Equipment | | | | 30,187. | | 30,187. | | | 0. |
| e Other | | | | 191,756. | | 39,129. | | | <u>,627.</u> |
| Total. Add lines 1a through 1e. (Column | n (d) must equal For | m 990, Part X, o | colum | n (B), line 10c.) | | | | 152 | <u>,627.</u> |

BAA Schedule D (Form 990) 2020

| Complete if the organization answe | <u>red 'Yes' on Form 99</u> | <u>u, Part IV, line</u> | TTD. SEE FUIT | 1 990, Part X, line 12 |
|--|--|---------------------------------------|--------------------------|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method o | of valuation: Cost or en | nd-of-year market value |
| (1) Financial derivatives | . 2,580,222. | End of Year | Market Val | ue |
| (2) Closely held equity interests | | | | |
| (3) Other NATURAL RESOURCES & COMMODI | ΓY 446,094. | End of Year | Market Val | ue |
| (A) | | | | |
| (A) (B) | | | | |
| (C) (D) (E) | | | | |
| (D) | | | | |
| | | | | |
| <u>(F)</u> | | | | |
| (G) | | | | |
| (H) | | | | |
| _(l) | | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.). | 3,026,316. | | | |
| Part VIII Investments - Program Related. | rad 'Vaa' on Farm 00 | N/A | 11a Saa Earm | 000 Dort V line 12 |
| Complete if the organization answe (a) Description of investment | (b) Book value | | | n 990, Part X, IIne 13 end-of-year market value |
| | (D) Dook value | (C) MELLIOU OI VA | idation. COSt of E | marorryear market value |
| (1) (2) | | + | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). | . • | | | |
| | | | | |
| rari ix Utiler Assets. | N/A | 1 | | |
| Complete if the organization answe | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) | N/I red 'Yes' on Form 99 Description | 0, Part IV, line | 11d. See Form | 1 990, Part X, line 15 (b) Book value |
| Complete if the organization answe (1) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (1) (2) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) (4) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) | red 'Yes' on Form 99 | 0, Part IV, line | 11d. See Form | |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) | red 'Yes' on Form 99 Description | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column | red 'Yes' on Form 99 Description | 0, Part IV, line | | |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. | red 'Yes' on Form 99 Description on (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Complete if the organization answered 'Yes' (complete if the organization answered 'Yes') | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization and the complete if the organization and the complete if the complete if the organization and the complete if the organizat | red 'Yes' on Form 99 Description on (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) (1) Federal income taxes | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization answered 'Yes' (a) Definition of the complete if the organization and the complete if the organization and the complete if the complete if the organization and the complete if the organizat | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) 1. (a) Definition (b) Definition (c) (a) Definition (c) (a) Definition (c) (a) Definition (c) (b) (c) (c) (d) Definition (d) Definition (c) (d) Defini | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) (1) Federal income taxes (2) (3) (4) (5) | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' of the organization and the organization answered 'Yes' of the organization and the organiz | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' of the organization answered in the organization and the organization answered in the organization answered in the organization answered in the organization and the organization answered in the organization and the organization | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) Definition (b) Definition (c) (c) (d) Definition (c) (d) Definition (c) (d) Definition (d) Definiti | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) 1. (a) December 1. (b) December 2. (c) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) | nn (B) line 15.) | 0, Part IV, line | | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column Part X Other Liabilities. Complete if the organization answered 'Yes' (a) 1. (a) December 1. (b) Pederal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) | nn (B) line 15.) | 0, Part IV, line 1e or 11f. See Form | 990, Part X, line | (b) Book value |
| Complete if the organization answe (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, columner of the organization answered 'Yes' of the organization and the organiz | nn (B) line 15.) | 0, Part IV, line | 990, Part X, line | (b) Book value 25. (b) Book value |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | eturn. | |
|--|------------|--------------------------------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 6,533,399. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d. | 2 e | 2,882,039. |
| 3 Subtract line 2e from line 1 | 3 | 3,651,360. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b Other (Describe in Part XIII.) 4b | | |
| c Add lines 4a and 4b. | 4 c | 182,820. |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 3,834,180. |
| | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | n. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | Retu | n. |
| | Retui 1 | 3,502,191. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Facilities. | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) | 1 | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. | 1 2 e | 3,502,191. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 182,820. | 1 2 e | 3,502,191. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b 182,820. | 2 e 3 | 3,502,191. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | 2 e 3 | 3,502,191. 3,502,191. 182,820. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b 182,820. | 2 e 3 | 3,502,191. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

PROVIDES GRANTS AND LOANS FOR COURSES IN CHRISTIAN SCIENCE NURSING AND UNDERGRADUATE DEGREE PROGRAMS

BAA Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

THE ALBERT BAKER FUND

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

94-1613751

OMB No. 1545-0047

| Pa | d I General Informat on Form 990, Par | ion on Activiti t IV, line 14b. | es Outside the | e United States. Complet | e if the organizatio | n answered 'Yes' |
|------|--|--|---|---|--|---|
| 1 | | | | substantiate the amount of its election criteria used to award | | |
| 2 | For grantmakers. Describe in United States. Part | • | ation's procedures | s for monitoring the use of its gra | nts and other assistance | outside the |
| 3 | Activities per Region. (The | following Part I, I | ine 3 table can b | e duplicated if additional space | e is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region Pt V Pt V |
| | | | | | POST-SECONDARY/N | |
| (1) | EUROPE | | | GRANTMAKING | URSING EDUC. | 62,265. |
| | | | | | POST-SECONDARY | |
| (2) | SUB-SAHARAN AFRICA | | 2 | GRANTMAKING | EDUCATION | 215,591. |
| | | | | | POST-SECONDARY | |
| (3) | PHILIPPINES | | | GRANTMAKING | EDUCATION | 409. |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | Cubhadal | | | | | |
| 3 8 | Subtotal | | 2 | | | 278,265. |
| | Total from continuation sheets to Part I | | | | | |
| (| Totals (add lines 3a and 3b) | 0 | 2 | | | 278,265. |

94-1613751

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|--------------------------|--|------------|-------------------------|--------------------------|---------------------------------------|----------------------------------|---------------------------------------|--|
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| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | • | |
|---|---|----------|--|
| 3 | Enter total number of other organizations or entities | <u> </u> | |

BAA Schedule F (Form 990) 2020 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| NEED BASED EDUCATION | (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|--|---------------------------------|--------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| NEED BASED SUROPE 4 28,000. WIRE TRANSFER | NEED BASED EDUCATION | | | | | | | |
| COUNTY C | (1) GRANTS-NURSING | EUROPE | 12 | 34,265. | WIRE TANSFER | | | |
| NEED BASED SOSTSECONDARY/VOCATIONAL PHILIPPINES 1 409. NIRE TRANSFER | | | | | | | | |
| 3 POSTSECONDARY/VOCATIONAL | | EUROPE | 4 | 28,000. | WIRE TRANSFER | | | |
| NEED BASED SUB-SAHARAN AFRICA 178 | | | | | | | | |
| (4) POSTSECONDARY/VOCATIONAL SUB-SAHARAN AFRICA 178 141,602. WIRE TRANSFER (6) (6) (7) (7) (8) (8) (9) (10) (11) (12) (13) (14) (15) (16) (15) (16) (17) (17) (17) (17) (18) (19) (19) (19) (19) (19) (19) (19) (19 | | PHILIPPINES | 1 | 409. | WIRE TRANSFER | | | |
| (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) | NEED BASED | | | | | | | |
| (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) | (4) POSTSECONDARY/VOCATIONAL | SUB-SAHARAN AFRICA | 178 | 141,602. | WIRE TRANSFER | | | |
| (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) | _(5) | | | | | | | |
| (8) (9) (10) (11) (12) (13) (14) (15) (16) (17) | (6) | | | | | | | |
| (9) (10) (11) (12) (13) (14) (15) (16) | (7) | | | | | | | |
| (10) (11) (12) (13) (14) (15) (16) (17) | (8) | | | | | | | |
| (11) (12) (13) (14) (15) (16) (17) | (9) | | | | | | | |
| (12) (13) (14) (15) (16) (17) | (10) | | | | | | | |
| (13) (14) (15) (16) (17) | (11) | | | | | | | |
| (14) (15) (16) (17) | <u>(12)</u> | | | | | | | |
| (15) (16) (17) | (13) | | | | | | | |
| (16) | (14) | | | | | | | |
| (17) | (15) | | | | | | | |
| | (16) | | | | | | | |
| (18) | <u>(</u> 17) | | | | | | | |
| BAA Schedule F (Form 990) 2020 | (18) | | | | | | | |

| Par | t IV | Foreign Forms | | |
|-----|-------------------|---|-----|------|
| 1 | organi | ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926) | Yes | X No |
| 2 | require of Cer | e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | organi | e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain or Corporations (see Instructions for Form 5471). | Yes | X No |
| 4 | electin Return | ne organization a direct or indirect shareholder of a passive foreign investment company or a qualified g fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see ctions for Form 8621) | Yes | X No |
| 5 | organi | e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865) | Yes | X No |
| 6 | If 'Yes | e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; don't file with Form 990) | Yes | X No |

 BAA
 TEEA3505L
 09/16/20
 Schedule F (Form 990) 2020

94-1613751

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

use of grants is controlled by making funds payable directly to universities, colleges, or other educational institutions, for benefit of the award recipient. The schools contact us to refund award if student withdraws. We also have regional agents and volunteers that interview the students.

Part I, Line 3f - Method of Accounting

The organization provides only cash based assistance and employs the accrual method of accounting for transactions.

Part I, Line 3f - Investments & Expenditures Per Region

In addition to \$141,602 in post-secondary education grants, expenditures in Sub-Saharan Africa include fees paid to regional representatives and reimbursed communication and travel costs amounting to \$73,989.

Expenditures in Europe consist of \$28,000 in post-secondary education grants and \$34,265 in Christian Science nurses training grants.

BAA TEEA3504L 09/16/20 Schedule F (Form 990) 2020

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

| THE ALBERT BAKER FUND | | | | | | 94-161375 | 51 |
|---|--|------------------------------------|---------------------------|-----------------------------------|---|---------------------------------------|------------------------------------|
| Part I General Information on G | rants and Assista | nce | | | | • | |
| 1 Does the organization maintain records the selection criteria used to award the | to substantiate the amone grants or assistance | unt of the grants or e? | assistance, the grantees | ' eligibility for the grants | or assistance, and | | X Yes No |
| 2 Describe in Part IV the organization's pro | ocedures for monitoring | the use of grant fu | nds in the United States. | | See P | art IV | |
| Part II Grants and Other Assistan | nce to Domestic C | Organizations : | and Domestic Gove | ernments. Comple | te if the organizat | tion answered 'Y | es' on |
| Form 990, Part IV, line 21, | for any recipient | that received r | more than \$5,000. F | Part II can be dupli | cated if additional | space is neede | d. |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) ADVENTURE UNLIMITED | | | | | | | SUPPORT YOUTH |
| 5201 SOUTH QUEBEC STREET | | | | | | | LEADERSHIP |
| GREENWOOD VLGE, CO 80111 | 43-0798771 | | 90,000. | 0. | | | PROGRAM |
| (2) | | | | | | | |
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| (8) | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(| , | | in the line 1 table | | | ▶ | 1 |
| 3 Enter total number of other organizat | ions listed in the line ' | i table | | | | ▶ | Λ |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|----------------------------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 Need Based-CS Nurses Ed Grant | 130 | 148,920. | | | |
| 2 CS Youth Leadership Programs | 6 | 12,000. | | | |
| 3 Need Based-Postsecondary Grant | 241 | 885,687. | | | |
| 4 NLC Graduate Grants | 83 | 415,000. | | | |
| 5 | | | | | |
| _ 6 | | | | | |
| 7 | | | | | |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Use of grants is controlled by making funds payable to universities, colleges, or other educational institutions, for benefit of award recipient. The schools contact us to refund the award if a student withdraws. we also have regional volunteers that interview students.

BAA Schedule I (Form 990) 2020

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE ALBERT BAKER FUND

Employer identification number

94-1613751

Questions Regarding Compensation Part I Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.... 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Χ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **4** a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4 b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4 c Χ If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5 a Χ 5 h Χ If 'Yes' on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6 a a The organization?..... Χ **b** Any related organization? 6 b Χ If 'Yes' on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III..... Χ If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown | of W-2 and/or 1099-MI | SC compensation | (C) Detirement | (D) Nantavahla | (E) Total of | (E) O |
|--------------------|------|-----------------------|-------------------------------------|---|---|-------------------------|--------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns(B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| JOSEPH RITTER | (i) | 105,231. | 0. | 74,043. | 5,393. | 15,042. | 199,709. | 0. |
| 1 CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| JANEE SHAW | (i) | 160,603. | 0. | 0. | 4,542. | 2,748. | 167,893. | 0. |
| 2 CFRE | (ii) | 0. | 0. | 0. | $\overline{0}$. | 0. | 0. | 0. |
| ALAN BASHOR | (i) | 156,297. | 0. | 0. | 9,378. | 7,795. | 173,470. | 0. |
| 3 CEO | (ii) | 0. | 0. | 0. | $\overline{0}$. | 0. | 0. | 0. |
| | (i) | | | | | | L | |
| _4 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| 5 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| _ 6 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| 7 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| _8 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | L | |
| 11 | (ii) | | [| | T | | Γ | |
| | (i) | | | | | | | |
| 12 | (ii) | | [| | T | | Γ | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | T | | T | |
| | (i) | | | | | | | |
| 14 | (ii) | | T = | | T | | Γ |] |
| | (i) | | | | | | | |
| 15 | (ii) | | | | T | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | † | | † | |
| DAA | | | TEE \(\dag{102} \) \(\text{OQ} \) | 120 | <u> </u> | l . | C - l l l | L/Form 000) 2020 |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2020

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE ALBERT BAKER FUND

Employer identification number 94-1613751

Form 990, Part III, Line 4d - Other Program Services Description

Career Alliance links job seekers to career allies providing career education, internships, job opportunities and networking resources

Post-secondary loan program - Awarded \$45,400 in low interest Financial Aid Loans to 19 post-secondary education students. Total program expense \$114,265. Program revenue \$31,332.

Provided \$90,000 grant to a domestic 501(C)(3) organization in support of their youth leadership activities for 135 high school age Christian Science students. Additionally, provided 6 youth leadership grants to individual Christian Science students. Total program expenses \$112,843 including \$102,000 in grants.

Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings

There are no committees with authority to act on behalf of the governing board.

Form 990, Part VI, Line 11b - Form 990 Review Process

30 days prior to filing deadline or prior to the last ABF scheduled board meeting that occurs before the filing deadline, the draft that has been reviewed by the CEO shall be reviewed by the audit committee. The audit committee will prepare comments and submit to board, along with 990, at the meeting occurring prior to the deadline, for the full board to then either approve the latest draft for filing or approve it subject to conditions.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Finance Director collects annual written conflict of interest statements from TDOKEs and any disclosures are reported to the Board and are then subject to proceedings

| Name of the organization | Employer identification number |
|--------------------------|--------------------------------|
| THE ALBERT BAKER FUND | 94-1613751 |

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Compensation Committee uses independent bench marking studies to verify that CEO annual salary is within reasonable percentile relative to comparable organizations.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Key employees, same process as above.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Forms 990 & Audited Financial Statements are available on the organizations website. Other governing documents and Forms 990T are available upon request.

Conflict of Interest policy is available on the organizations website.

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automati | ic 6-Month Extension of Time. Only sub | mit origin | al (no copies needed). | | | | | | | |
|--|--|----------------------------|--|--------------------|------------------|-----------------|--|--|--|--|
| | tions required to file an income tax return other th | | | ps, RE | MICs, and | trusts must | | | | |
| use Form / | 7004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions. | e lax returns | 5. | Тахра | yer identificati | on number (TIN) | | | | |
| Type or | | | | | | | | | | |
| print | THE ALBERT BAKER FUND | | | 94- | 1613751 | L | | | | |
| File by the | Number, street, and room or suite number. If a P.O. box, see | instructions. | | | | | | | | |
| due date for filing your | 111 WOODMERE ROAD #210 | | | | | | | | | |
| return. See instructions. | City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | | | | | | | |
| | FOLSOM, CA 95630 | FOLSOM, CA 95630 | | | | | | | | |
| Enter the R | Return Code for the return that this application is | for (file a se | parate application for each return) | | | 01 | | | | |
| Applicatior Is For | 1 | Return Code | Application Is For | | | Return Code | | | | |
| Form 990 o | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | | | | |
| Form 990-E | BL | 02 | Form 1041-A | | | 08 | | | | |
| | (individual) | 03 | Form 4720 (other than individual) | | | 09 | | | | |
| Form 990-F | | 04 | Form 5227 | | | 10 | | | | |
| | (section 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | | | | |
| Form 990-T | (trust other than above) | 06 | Form 8870 | | | 12 | | | | |
| If the orIf this is check the | ne No. 916-594-5913 rganization does not have an office or place of bus for a Group Return, enter the organization's fou his box If it is for part of the group, ension is for. | r digit Group | e United States, check this box | f this is | | | | | | |
| for the | est an automatic 6-month extension of time until e organization named above. The extension is for calendar year 20 or tax year beginning $10/01$, 20 20 tax year entered in line 1 is for less than 12 monthange in accounting period | the organiz , and endir | ng <u>9/30</u> ,20 <u>21</u> . | zation nal retu | | | | | | |
| | application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions | | | 3 a | \$ | 0. | | | | |
| | application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme | | | 3 b | \$ | 0. | | | | |
| c Balan EFTP | nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See | ur payment of instructions | with this form, if required, by using | 3 c | \$ | 0. | | | | |
| Caution: If payment in | you are going to make an electronic funds withdr structions. | rawal (direct | debit) with this Form 8868, see Form 8 | 453-EC | and Form | n 8879-EO for | | | | |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)